# Everest

# COLLEGE

2010-2011 CATALOG

Everest Milwaukee 09/01/10

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| Effective September 1, 2010 through December 31, 2011                |

Prospective enrollees are encouraged to visit the physical facilities of the College and to discuss personal educational occupational plans with College personnel prior to enrolling or signing enrollment agreements. This College currently does have available sponsored programs, government or otherwise, to provide grants or to pay for portions of tuition and fees for those who qualify. Refer to the "Financial Information" section for specific programs.

# PRESIDENT'S MESSAGE

We would like to welcome you to Everest College, a school that provides a friendly, small-campus atmosphere where our dedicated staff can take a personal interest in the progress of each student. This caring attitude, combined with progressive curricula, affords our students a meaningful higher education experience, as well as effective preparation for a wide variety of careers.

Obtaining a postsecondary education gives our graduates a competitive edge in their career field and will make the difference when they are considered for professional advancement. Our programs are designed for employment in the state of Wisconsin as well as other progressive areas throughout the country.

Our goal is to provide our students with quality instruction, a sense of professional responsibility, a desire for life-long learning, and the essential skills and abilities to qualify them for their chosen career.

We have made every effort to fulfill our obligations to those who have entrusted their educational and career goals to Everest. We invite all interested parties, therefore, to visit our campus and review our programs. Our experienced admissions officers will assist in the important process of identifying the program best suited for the candidate's special interests, talents, and goals.

Benjamin Franklin once said, "If a man empties his purse into his head, no man can take it away from him. An investment in knowledge always pays the best interest."

The information contained in this catalog, supplements and addenda (if applicable) is true and correct to the best of my knowledge. Any addenda become an integral part of this catalog as of their effective date.

Mark Sullivan

President, Milwaukee Campus

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#### EVEREST COLLEGE

# ABOUT CORINTHIAN COLLEGES, INC.

Everest colleges are a part of Corinthian Colleges, Inc. (CCi). CCi was formed in 1995 to own and operate colleges across the nation that focus on high-demand, specialized curricula. CCi is continually seeking to provide the kind of educational programs that will best serve the changing needs of students, business and industry.

With headquarters in Santa Ana, California, and colleges in various states, CCi provides job-oriented education and training in high-growth, high-technology areas of business and industry. The curricular focus is on allied health, business, and other programs that have been developed based on local employer needs. Students use modern equipment and facilities, similar to the kind they can expect to find on the job. CCi provides people entering or reentering today's competitive market with practical, skill-specific education vital to their success.

Corinthian Colleges, Inc. is dedicated to providing education and training that meets the current needs of business and industry. Under CCi ownership, the College maintains its long-standing reputation for innovation and high-quality private education.

#### **EDUCATIONAL PHILOSOPHY**

The Everest College philosophy is to provide quality programs that are sound in concept, implemented by a competent and dedicated faculty and geared to serve those seeking a solid foundation in knowledge and skills required to obtain employment in their chosen fields. The programs emphasize hands-on training, are relevant to employers' needs, and focus on areas that offer strong long-term employment opportunities.

To offer students the training and skills that will lead to successful employment, the schools will:

- Continually evaluate and update educational programs;
- Provide modern facilities and training equipment;
- Select teachers with professional experience in the vocations they teach and the ability to motivate and develop students to their greatest potential; and
- Promote self-discipline and motivation so that students may enjoy success on the job and in society.

#### MISSION STATEMENT

Everest College is an independent, private, degree and diploma-granting school of Allied Health, Business, Justice and Technical Education. The College is dedicated to preparing students from diverse backgrounds with the skills, knowledge, and attitudes to successfully compete for jobs and to cope with ever-changing work force requirements, and it encourages lifelong learning and growth both on the job and in life.

#### **OBJECTIVES**

In order to ensure continued fulfillment of its mission, the College has established the following goals:

- The College is committed to provide quality teaching and excellence in education. This means the College will seek
  out qualified faculty who will bring excitement to the classroom and stimulate enthusiasm and eagerness for
  learning in the students.
- The College will seek to train its students in essential skills, competencies and attitudes. This will result in students who have successful careers and are committed to continued learning.
- The College will seek out both traditional and nontraditional students and will continually improve its educational process by working with employers, other educational institutions and education professionals. The College's success in realizing these goals will be measured by regularly surveying students, graduates and employers.
- The College will strive to develop all students in their intellectual potential, resulting in their independent thinking and intelligent decision-making.
- The College is committed to maintaining a strong link to the communities it serves by including the community
  and business leaders in surveys and evaluations of its academic programs and graduate job performance. By
  achieving this goal, the College, the students, the community, and all citizens of the region served will be better
  prepared for the technical, social and economic changes that will occur.

#### SCHOOL HISTORY AND FACILITIES

The Milwaukee campus of Everest College is located at 1311 North 6<sup>th</sup> Street in Milwaukee, Wisconsin. This institution, the facilities it occupies and the equipment it uses comply with all federal, state and local ordinances and regulations, including those related to fire safety, building safety and health. The facility has 45,000 square feet containing classrooms, administrative offices, student lounge, restrooms and a resource center containing computers, reference and reading materials related to the academic programs. Several classrooms are designed and equipped for laboratory instruction.

Everest College was opened in Milwaukee, Wisconsin, in October 2010 as a branch campus of Everest University in Tampa, Florida.

#### ACCREDITATIONS AND APPROVALS

Everest College is approved by the State of Wisconsin Educational Approval Board.

Everest College is accredited by the Accrediting Council for Independent Colleges and Schools to award academic associates degrees and diplomas. The Accrediting Council for Independent Colleges and Schools is listed as a nationally recognized accrediting agency by the United States Department of Education and is recognized by the Council for Higher Education Accreditation. The Accrediting Council for Independent Colleges and Schools (ACICS) is located at 750 First Street, NE, Suite 980, Washington, D.C. 20002-4241; (202) 336-6780 (http://www.acics.org).

The College does not imply, promise, or guarantee that it will maintain its affiliation with any accrediting agency for the duration of the student's enrollment and expressly reserves the right to terminate any such affiliation upon one month's notice to students.

College approvals and memberships are displayed in the lobby. The College President can provide additional information.

# **ADMISSIONS**

# ADMISSIONS REQUIREMENTS

- High school diploma or a recognized equivalent such as the GED. Applicants must sign an "Attestation Regarding High School Graduation or Equivalency."
- If documents required for enrollment are not available at the time of application, applicants may be accepted for a limited period to allow time for receipt of all required documentation.
- Applicants must achieve a minimum passing score of 120 on the CPAt, or present official scores of at least 15 on the ACT or
  a combined score on critical reading and math of at least 700 on the SAT, or proof of successful completion of a minimum
  of 36 quarter hours or 24 semester hours of earned college credit at an accredited post-secondary institution.
- Applicants are informed of their acceptance status shortly after all required information is received and the applicants'
  qualifications are reviewed.

## PROGRAM SPECIFIC ADMISSIONS REQUIREMENTS

# **Criminal Background Check**

- Students enrolling in programs leading to licensure or requiring an externship, including reentry students, may be subjected to a criminal background check at the point of enrollment.
- Clearance for students may not be obtained where the background check identifies a conviction, pending case, or uncompleted deferral/diversion for any felonies or misdemeanors.
- A student's inability to obtain criminal background clearance may prohibit clinical site placement and program
  completion. It is the student's responsibility to contact the agency to verify conditions. The school cannot contact the
  background checking agency.

# **Massage Therapy Program**

Students enrolling into the Massage Therapy program at Everest College must complete requirements as outlined in the Wisconsin Statutes, Chapter 460 in order to work as a massage therapists following graduation. In addition, all applicants for the Massage Therapy program will be required to undergo a background check as noted above, in addition to being 18 years of age when graduating. As a service to better support our graduates, Everest College will assume the cost of the initial National Certification Examination (up to \$225.00), the Liability Insurance (up to \$250.00), and the Licensing Application Fee (up to \$132.00) given that the graduate meets all the necessary requirements of this offer.

Students are encouraged to seek licensure or certification as required. Failure to comply will result in being determined ineligible from the process, which will have a negative impact on career placement assistance and employment eligibility. Be advised that the licensure or certification process can take 10-24 weeks to complete after successful completion of the Massage Therapy program. To accelerate the licensure or certification process, students will begin filling out required forms and gathering supporting documentation while still in training.

# **Licensure Fees (Wisconsin)**

- National Certification Examination (NCBTMB): \$225.00
- Licensing Application Fee (DRL): \$132.00; covers \$75.00 Initial Credential Fee and \$57.00 State Law Exam
- AMTA/ABMP Liability Insurance: \$250.00

# **Pharmacy Technician Program**

All applicants for the Pharmacy Technician program will be required to undergo a background check as noted above. In order to be admitted into the Pharmacy Technician program, applicants must:

- 1. Be a high school graduate or have a GED;
- 2. Pass the CPAt entrance examination: and
- 3. Be in good health.

#### **DENIAL OF ADMISSION**

A student who has been denied admission after four attempts at taking the admission test must wait six months from the date the student first took the exam, or 90 days from the date the student was denied admission, whichever is later, before the student is eligible to reapply for admission.

#### **DELAYED ADMISSION**

Students who do not enter school following passing the exam will not be required to retake the exam prior to a delayed entry, so long as the passing test result is on file at the institution. Similarly, students who have enrolled and then withdrawn and wish to reenter will not be required to retake the exam prior to re-entry, if the original passing test result is in the students' academic file.

#### ACADEMIC INFORMATION

#### **EVEREST REGULATIONS**

Each student is given the school catalog, which sets for the policies and regulations under which the institution operates. It is the responsibility of the student to become familiar with these policies and regulations and to comply accordingly. Ignorance of or lack of familiarity with this information does not serve as an excuse for noncompliance or infractions.

Everest reserves the right to modify its tuition and fees; to add or withdraw members from its faculty and staff; to revise its academic programs; and to withdraw subject courses, and programs if registration falls below the required number. The total hours specific in each area of the program total is the minimum requirements for completion.

# **DEFINITION OF CREDIT**

Everest awards credit in the form of quarter credits. One quarter credit is equivalent to a minimum of 10 class hours of theory or lecture instruction, a minimum of 20 hours of supervised laboratory instruction, or a minimum of 30 hours of externship practice.

#### TRANSFER OF CREDIT—INTO AND OUT OF EVEREST

Everest has constructed its transfer credit policy to recognize both traditional college credit and non-traditional learning. In general, Everest considers the following criteria when determining if transfer credit should be awarded:

- Accreditation of the institution;
- The comparability of the scope, depth, and breadth of the course to be transferred; and
- The applicability of the course to be transferred to the student's desired program. This includes the grade and age of
  the previously earned credit.

If the learning was obtained outside a formal academic setting, through a nationally administered proficiency exam, an IT certificate exam, or military training, Everest will evaluate and award transfer credit using professional judgment and the recommendations for credit issued by the American Council on Education (ACE).

# **Maximum Transfer Credits Accepted**

Students enrolled in a diploma or associate's degree program must complete at least 25% of the program in residency at the institution awarding the degree or diploma. The remaining 75% of the program may be any combination of transfer credit, national proficiency credit, Everest developed proficiency credit, or Prior Learning Assessment.

# **Coursework Completed at Foreign Institutions**

All coursework completed at a foreign institution must be evaluated by a member of the National Association of Credential Evaluation Services (NACES). An exception to this may be allowed for students transferring from Canada with prior approval from the Transfer Center.

#### **Transfer Credit for Learning Assessment**

Everest accepts appropriate credits transferred from the College Level Examination Program (CLEP), DANTES subject testing, and certain other professional certification examination programs. Contact the campus Academic Dean/Director of Education for the current list of approved exams and minimum scores required for transfer.

#### **Transfer Credit for Professional Certifications**

Everest may award some credits toward undergraduate, associate, and diploma level courses for achievement of professional certifications e.g. CMA, CNE, MCSE etc.

#### **Experiential Learning Portfolio**

Students may earn credit for life experience through the Prior Learning Assessment program. This program is designed to translate personal and professional experiences into academic credit. Procedures for applying for credit through experiential learning are available in the Academic Dean's/Director of Education's office.

#### **Proficiency Examination**

Undergraduate students may attempt to challenge the requirement to certain selected courses by demonstrating a proficiency level based on special qualifications, skills, or knowledge obtained through work or other experience that is sufficient to warrant the granting of academic credit for a course through a Proficiency Examination. All requests for Proficiency Examinations must be approved by the appropriate Program Director and the Academic Dean/Director of Education.

# **EVEREST CONSORTIUM AGREEMENT**

The Everest Consortium Agreement enables students to attend a limited number of classes at an Everest campus location other than their home campus. In addition, students nearing completion of their program of study may finish their degree at another Everest campus location through the Consortium Agreement. Complete details on the Everest Consortium Agreement are available in the Academic Dean's/Director of Education's office.

#### TRANSFER FROM EVEREST TO OTHER INSTITUTIONS

Everest neither implies nor guarantees that credits completed at the school will be accepted by other institutions. Transfer of credit is a privilege granted by the institution to which a student may seek admission. The student must independently determine whether or not the program, course, or courses of study will be accepted by those other institutions into which future enrollment is intended.

#### TRANSFERS TO OTHER EVEREST LOCATIONS

Students in good standing may transfer to another Everest campus location. Transfer students are advised that they will be subject to the minimum residency requirements at the new campus for the program in which they are enrolled. Students may transfer applicable credits from Everest coursework in which a C or higher was earned; however, those credits will be treated as transfer credits and will not count toward fulfilling residency requirements at the new location.

# TRANSFER CENTER ASSISTANCE

Any questions regarding the transfer of credit into or from Everest should be directed to the Transfer Center at 877-727-0058 or email <a href="mailto:transfercenter@cci.edu">transfercenter@cci.edu</a>.

# **DIRECTED STUDY (QUARTER-BASED PROGRAMS ONLY)**

- Students unable to take a specific required course due to work schedule conflicts, emergency situations, or course scheduling conflicts may request permission to complete a course through directed study.
- Associate's degree students may apply a maximum of eight (8) quarter credit hours earned through directed study to the major core of study.
- Students may not take more than one directed study course in a single academic term.

# **GRADING SYSTEM AND PROGRESS REPORTS**

Final grades are reported at the completion of each grading term and are provided to each student.

NOTE: The D grade is not used for any modules or courses that are a part of an allied health program, including all "core" courses offered in medical programs. A grade of 70% or higher is required to pass these courses. However elimination of the D grade does not apply to general education and college core courses. Scores 69% or less in modular and Allied Health programs are considered failing grades. Courses that have been failed must be retaken. Failed courses must be repeated and are calculated as an attempt in the Satisfactory Academic Progress calculations.

| Grade  | Point Value    | Meaning Percentage Scale  |        |  |
|--------|----------------|---|--------|--|
| Α      | 4.0            | Excellent 100-90  |        |  |
| В      | 3.0            | Very Good   | 89-80  |  |
| С      | 2.0            | Good  | 79-70  |  |
| D*     | 1.0            | Poor  | 69-60* |  |
| F** or | 0.0            | Failing   | 59-0** |  |
| Fail   |                |   |        |  |
| P or   | Not Calculated | Pass (for externship or thesis classes only)  |        |  |
| Pass   |                |   |        |  |
| IP     | Not Calculated | In Progress (for externship or thesis courses only)   |        |  |
| L      | Not Calculated | Leave of Absence (allowed in modular programs only)   |        |  |
| EL     | Not Calculated | Experiential Learning Credit  |        |  |
| PE     | Not Calculated | Pass by Proficiency Exam  |        |  |
| W      | Not Calculated | Withdrawal  |        |  |
| WZ     | Not Calculated | Withdrawal for those students called to immediate active military duty. This grade indicates that |        |  |
|        |                | the course will not be calculated for purposes of determining rate of progress                    |        |  |
| CR     | Not Calculated | Credit for Advanced Placement   |        |  |
| TR     | Not Calculated | Transfer (Modular Programs)   |        |  |

<sup>\*</sup> Not used in Allied Health Programs.

<sup>\*\*</sup> Due programmatic accrediting agency requirements, students in Allied Health programs require a higher percentage grade to pass. For all other Allied Health Programs, F (failing) is 69-0%.

| App | lies To All Courses   |  |  |
|-----|---|--|--|
| Co  | urse Repeat Codes   |  |  |
| 1   | Student must repeat this class                                |  |  |
| R   | R Student in the process of repeating this class              |  |  |
| 2   | Course repeated - original grade no longer calculated in CGPA |  |  |

# Treatment of Grades in the Satisfactory Academic Progress/Rate of Progress Calculation

| Treat     | Treatment of Grades in the Satisfactory Academic<br>Progress/Rate of Progress Calculation |                               |                            |  |  |
|-----------|---|-------------------------------|----------------------------|--|--|
| Grade     | Included in GPA calculation?  | Counted as attempted credits? | Counted as earned credits? |  |  |
| Α         | Y   | Y                             | Y                          |  |  |
| В         | Y   | Y                             | Y                          |  |  |
| C         | Y   | Y                             | Y                          |  |  |
| D         | Y   | Y                             | Y                          |  |  |
| F or Fail | Y   | Y                             | N                          |  |  |
| P or      | N   | Y                             | Y                          |  |  |
| Pass      |   |                               |                            |  |  |
| I         | N   | Y                             | N                          |  |  |
| IP        | N   | Y                             | N                          |  |  |
| L         | N   | N                             | N                          |  |  |
| EL        | N   | Y                             | Y                          |  |  |
| PE        | N   | Y                             | Y                          |  |  |

| Treatment of Grades in the Satisfactory Academic<br>Progress/Rate of Progress Calculation |                              |                               |                            |
|---|------------------------------|-------------------------------|----------------------------|
| Grade   | Included in GPA calculation? | Counted as attempted credits? | Counted as earned credits? |
| W   | N                            | Y                             | N                          |
| WZ  | N                            | Y                             | N                          |
| CR  | N                            | Y                             | Y                          |
| TR  | N                            | Y                             | Y                          |

#### **GPA and CGPA Calculations**

- The Grade Point Average (GPA) is calculated only for students receiving letter grades. The GPA for each term and Cumulative Grade Point Average (CGPA) are calculated on courses taken in residence at Everest.
- The GPA for each term is calculated by dividing the quality points earned that term by the total cumulative credits attempted for the GPA.
- The CGPA is calculated by dividing the total cumulative quality points earned by the total cumulative credits attempted for the GPA.
- The number of quality points awarded for each course is determined by multiplying the points listed for each letter grade by the number of credits of the course.
- A grade average percentage is calculated for students receiving percentage grades.
- The GPA equivalent of the calculated average is given in the table above.

# **Incomplete Grades**

Students who receive an Incomplete (I) grade may be granted up to 10 calendar days following the end of the academic term to complete the course work, at which point the final grade will be determined and will replace the incomplete grade.

## STANDARDS OF SATISFACTORY ACADEMIC PROGRESS (SAP)

Students must maintain satisfactory academic progress in order to remain eligible as regularly enrolled students and to continue receiving federal financial assistance. The accreditor and federal regulations require that all students progress at a reasonable rate toward the completion of their academic program. Satisfactory academic progress is measured by:

- The student's cumulative grade point average (CGPA)
- The student's rate of progress toward completion (ROP)
- The maximum time frame allowed to complete which is 150% of total number of credits in the program of study (MTF)

#### **Evaluation Periods for SAP**

Satisfactory academic progress is measured at the end of each academic term, which includes the 25% point, the midpoint, the end of each academic year, and the end of the program. Students in jeopardy of not making SAP may be advised at any point and be placed on probation to be monitored closely.

# **CGPA Effect on SAP**

At the end of each academic term, the student's cumulative grade point average (CGPA) is reviewed to determine the student's qualitative progress. Students must attain a minimum CGPA of 1.0 at the end of the first 25% of the program and a 1.5 CGPA at the midpoint of the program. For modular programs, students must pass each module of the program with the minimum required passing grade as stated in the catalog.

# **Rate of Progress toward Completion**

The school catalog contains a schedule designating the minimum percentage or amount of work that a student must successfully complete at the end of each evaluation period to complete their educational program within the maximum time frame (150%). Quantitative progress is determined by dividing the number of credit hours earned by the number of credit hours attempted. Credit hours attempted include completed hours, transfer credits, withdrawals, and repeated courses.

# **Maximum Time Frame to Complete**

The maximum time frame for completion of any program is limited by federal regulation to 150% of the published length of the program. A student is not allowed to attempt more than 1.5 times or 150% of the credit hours in the standard length of the program in order to complete the requirements for graduation.

**Satisfactory Academic Progress Tables** 

| Sausi                      | Sausiaciory Academic Frogi |                             |   |   |
|----------------------------|----------------------------|-----------------------------|---|---|
|                            | 47 Quarter Credit Hour     |                             |   |   |
|                            |                            | .,                          | Total cree                                | dits                                    |
|                            | that may                   |                             |   |   |
|                            | 70 (1                      | 150% of                     | f <b>4</b> 7).                            |   |
| Total Credits<br>Attempted | Probation if CGAP is below | Suspension if CGAP is below | Probation if Rate of<br>Progress is Below | Suspension if Rate of Progress is Below |
| 1-18                       | 2.0                        | N/A                         | 66.66%                                    | N/A                                     |
| 19-24                      | 2.0                        | 0.5                         | 66.66%                                    | 25%                                     |
| 25-30                      | 2.0                        | 0.75                        | 66.66%                                    | 40%                                     |
| 31-36                      | 2.0                        | 1.0                         | 66.66%                                    | 50%                                     |
| 37-42                      | 2.0                        | 1.4                         | 66.66%                                    | 60%                                     |
| 43-48                      | 2.0                        | 1.7                         | 66.66%                                    | 63%                                     |
| 49-70                      | N/A                        | 2.0                         | N/A                                       | 66.66%                                  |

| s rabie                    | 5  |                             |   |  |
|----------------------------|--|-----------------------------|---|--|
| 55 (                       | 55 Quarter Credit Hour Modular<br>Program. Total credits<br>that may be attempted:<br>82 (150% of 55). |                             |   |  |
| Total Credits<br>Attempted | Probation if CGAP<br>is below  | Suspension if CGAP is below | Probation if Rate of<br>Progress is Below | Suspension if Rate<br>of Progress is Below |
| 1-12                       | 2.0  | N/A                         | 66.66%                                    | N/A  |
| 13-24                      | 2.0  | 1.0                         | 66.66%                                    | 25%  |
| 25-54                      | 2.0  | 1.5                         | 66.66%                                    | 55%  |
| 55-66                      | 2.0  | 1.8                         | 66.66%                                    | 64%  |
| 67-82                      | N/A  | 2.0                         | N/A                                       | 66.66%                                     |

| 59 Quarter Credit Hour Modular<br>Program. Total credits<br>that may be attempted:<br>88 (150% of 59). |                            |                                |   |  |
|--|----------------------------|--------------------------------|---|--|
| Total Credits<br>Attempted   | Probation if CGPA is below | Suspension if CGPA<br>is below | Probation if Rate of<br>Progress is Below | Suspension if Rate<br>of Progress is Below |
| 1-18   | 2.0                        | N/A                            | 66.66%                                    | N/A  |
| 19-30  | 2.0                        | 1.0                            | 66.66%                                    | 25%  |
| 31-42  | 2.0                        | 1.25                           | 66.66%                                    | 45%  |
| 43-54  | 2.0                        | 1.5                            | 66.66%                                    | 60%  |
| 55-66  | 2.0                        | 1.75                           | 66.66%                                    | 65%  |
| 67-77  | 2.0                        | 1.9                            | 66.66%                                    | 66.66%                                     |
| 78-88  | N/A                        | 2.0                            | N/A                                       | 66.66%                                     |

|                            | 96 Quarter Credit Hour Quarter-Based<br>Program. Total credits<br>that may be attempted:<br>144 (150% of 96). |                                |   |  |
|----------------------------|---|--------------------------------|---|--|
| Total Credits<br>Attempted | Probation if<br>CGPA is below   | Suspension if<br>CGPA is below | Probation if<br>Rate of<br>Progress is<br>Below | Suspension if<br>Rate of<br>Progress is<br>Below |
| 1-24                       | 2.00  | N/A                            | 66.66%  | N/A  |
| 25-36                      | 2.00  | 0.25                           | 66.66%  | 10%  |
| 37-48                      | 2.00  | 0.50                           | 66.66%  | 20%  |
| 49-60                      | 2.00  | 1.10                           | 66.66%  | 30%  |
| 61-72                      | 2.00  | 1.50                           | 66.66%  | 40%  |
| 73-84                      | 2.00  | 1.80                           | 66.66%  | 50%  |
| 85-96                      | 2.00  | 2.00                           | 66.66%  | 55%  |
| 97-108                     | 2.00  | 2.00                           | 66.66%  | 60%  |
| 109-120                    | 2.00  | 2.00                           | 66.66%  | 63%  |
| 121-144                    | N/A   | 2.00                           | N/A   | 66.66%   |

# **Application of Grades and Credits to SAP**

- Grades A through D are included in the calculation of CGPA and are included in the Total Number of Credit Hours Attempted.
- Transfer credits (TR) are not included in the calculation of CGPA but are included in the Total Number of Credit Hours
  Attempted (see below) in order to determine the required levels for CGPA and rate of progress. Transfer credits are
  included as credit hours attempted and successfully completed in calculating the rate of progress.
- Courses with grades of P, EL, PE, or CR are not included in the CGPA calculation but do count as credit hours successfully completed for the rate of progress calculation.
- For calculating rate of progress, F grades and W grades are counted as hours attempted but are not counted as hours successfully completed. Grades of I and IP will also be counted as hours attempted but not as hours successfully completed; however, when the I is replaced with a grade, the CGPA and satisfactory academic progress determination will be recalculated based on that grade and the credit hours earned.
- When a course is repeated, the higher of the two grades is used in the calculation of CGPA, and the total credit hours for the original course and the repeated course are included in the Total Credit Hours Attempted (in the SAP charts) in order to determine the required rate of progress level. The credit hours for the original attempt are considered as not successfully completed.
- When a student transfers from or completes one program and enrolls in another program, all attempts of courses common to both programs are included in the CGPA and ROP of the new program.

#### **Academic Probation**

At the end of any evaluation period, when students falls below the required academic progress standards (CGPA and/or ROP) for their program, students shall receive a written warning and be placed on probation. Probation will begin at the start of the next evaluation period. When both the CGPA and ROP are above the probation ranges, students are removed from probation.

During the period of probation, students are considered to be making Satisfactory Academic Progress both for academic and financial aid eligibility. Students on probation must participate in academic advising as a condition of their probation. Academic advising shall be documented on an Academic Advising Plan and shall be kept in the students' academic file.

#### **Notification of Probation**

The Academic Dean/Director of Education (or designee) must provide written notice of probationary status to all students placed on academic probation. The following timelines apply for all students placed on academic on probation:

- For programs with an Add/Drop period;
  - Students must be notified in writing by the end of the add/drop period of the probationary term; and
  - Must receive academic advising within thirty (30) days from the start date of the probationary term.
- For programs without an Add/Drop period:
  - Students must be notified in writing by the end of the first week of the probationary term; and
  - Must receive academic advising by the end of the second week of the probationary term.

## **Suspension**

If, at the end of any evaluation period, a student's CGPA or ROP falls into the suspension ranges specified in the school catalog, the student is considered not to be making SAP. Students not making SAP must be placed on suspension and withdrawn from the program. Students may appeal a suspension notice.

# **Academic Appeals**

Students who successfully appeal a suspension are considered to be making SAP and may remain in school under the following conditions:

- It is mathematically possible for the student to complete the program within the maximum time frame with the required CGPA
- The student must be placed on probation and monitored under an Academic Advising Plan
- The student must demonstrate improvement in their CGPA and/or ROP at the end of each subsequent evaluation period

Students who successfully appeal a suspension but whose CGPA and/or ROP is in the suspension range at the end of any subsequent evaluation period must file a new academic appeal.

#### **Dismissal**

Students who have been readmitted following academic suspension who fail to improve their CGPA and/or ROP into the applicable probation range by the end of the first evaluation period after readmission must be dismissed from the program unless it is determined that it would take more than one period to meet SAP and the students have made the necessary progress toward achieving the requirements. Students who have reached the maximum time frame for their program must be withdrawn from the program. There is no appeal for this type of withdrawal.

## ATTENDANCE POLICY

#### **Quarter-Based Programs**

Regularly scheduled academic activities occur throughout the school term and participation in these activities is essential to student success. Academic activities are integral to ensure that course outcomes are met and specific learning objectives are achieved within individual courses. Examples of academic activities include, but are not limited to: instructor lecture, mid-term assessment, quiz, field trip and academic advising.

# **Establishing Attendance / Verifying Enrollment**

- For programs with an add/drop period, the taking of attendance for a student enrolling during the add/drop period shall begin the first scheduled class session following the student's enrollment.
- In programs without an add/drop period, students registered for a class shall attend by the second scheduled class session, or be withdrawn.

#### **Monitoring Student Attendance**

Faculty shall monitor student attendance on the basis of both consecutive absences (the "Consecutive Absence Rule") and absences as a percentage of the hours in the class/program (the "Percentage Absence Rule").

#### **Consecutive Absence Rule (All Programs)**

When a student's absences from any course or module exceed fourteen (14) consecutive calendar days excluding holidays and scheduled breaks, the faculty shall notify the Academic Dean/Director of Education.

# **Percentage Absence Rule (Modular Programs)**

For students who **have not** previously been dismissed from the program for violating the attendance policy, the following rule shall apply:

| Percentage                              | Action Taken                   |
|---|--------------------------------|
| 15% of the total classroom hours missed | Attendance warning letter sent |
| 20% of the total classroom hours missed | Dismissed from the program     |

For students who **have** been dismissed for violating the attendance policy, or would have been dismissed but for a successful appeal, the following rule shall apply:

| Percentage                                  | Action Taken                   |
|---|--------------------------------|
| 15% of the remaining classroom hours missed | Attendance warning letter sent |
| 20% of the remaining classroom hours missed | Dismissed from the program     |

## **Percentage Absence Rule (Quarter-based Programs)**

For students in quarter-based programs, the following rule shall apply:

| Percentage   | Action Taken                                 |
|--|--|
| 25% of the total hours for all courses in the term | Attendance warning letter sent               |
| 40% of the total hours for all courses in the term | Withdrawn from the course and dismissed from |
|  | school                                       |

# **Date of Withdrawal**

- When a student is withdrawn for consecutive absences within the term or module, the date of the student's withdrawal shall be the student's last date of attendance (LDA).
- The LDA is the date that shall be reported on the Student Status Confirmation Report (SSCR).
- When a student is withdrawn for violating the applicable percentage absence rule, the Date of Withdrawal shall be the date of the violation, and shall be reported on the SSCR.

Note: The Date of Withdrawal shall be the earlier of a violation of the Consecutive Absence Rule or the Percentage Absence Rule.

#### **Date of Determination (DOD)**

The Date of Determination (DOD) shall be the date the school determined the student would not return to class. This is the date used to determine the timeliness of the refund and return to Title IV calculations. The DOD is the **earliest** of the following three (3) dates:

- The date the student notifies the school (verbally or in writing) that s/he is not returning to class;
- The date the student violates the published attendance policy;
- No later than the fourteenth calendar day after the LDA; scheduled breaks are excluded when calculating the DOD.

For students who fail to return after an official Leave of Absence (LOA), the DOD shall be the date the student was scheduled to return to class.

#### **Attendance Records**

The computer attendance database is the official record of attendance. The official record may be challenged by filing an attendance appeal within five (5) calendar days following the end of a session. Without an appeal, after the fourteenth calendar day following the end of the session, the computer attendance database shall be considered final.

#### LEAVE OF ABSENCE POLICY (MODULAR PROGRAMS ONLY)

Everest permits students to request a leave of absence (LOA) as long as the leaves do not exceed a total of 180 days during any 12-month period, starting from the first day of the first leave, and as long as there are documented, legitimate extenuating circumstances that require the students to interrupt their education. In order for a student to be granted an LOA, the student must submit a completed, signed and dated Leave of Absence Request Form to the Academic Dean/Director of Education.

Note: Everest does not permit leaves of absence for students enrolled in quarter-based programs. Students experiencing circumstances that may make it necessary to interrupt their attendance temporarily should see the Academic Dean/Director of Education.

#### Re-admission Following a Leave of Absence

- Upon return from leave, the student will be required to repeat the module, if it had been interrupted, and receive final grades.
- The student will not be charged any fee for the repeat of any module from which the student took leave or for re-entry from the leave of absence.
- The date the student returns to class is normally scheduled for the beginning of a module.
- When a student is enrolled in a modular program, the student may return at any appropriate module, not only the module from which the student withdrew.

#### **Extension of LOA (Modular Programs Only)**

A student on an approved LOA may submit a request to extend the LOA without returning to class. Such a request may be approved by the Academic Dean/Director of Education provided:

- The student submits a <u>completed</u> LOA Extension Request Form before the end date of the current leave.
- There is a reasonable expectation the student will return.
- The number of days in the leave as extended, when added to all other approved leaves, does not exceed 180 calendar days in any twelve (12) month period calculated from the first day of the student's first leave.
- Appropriate modules required for completion of the program will be available to the student on the date of return.

If the extension request is approved, the end date of the student's current leave will be changed in the official student information system to reflect the new end date. If the request is denied, the student will be withdrawn and the withdrawal date will be the student's last date of attendance (LDA).

#### Failure to Return from a Leave of Absence (Modular Programs Only)

A student who fails to return from a LOA on or before the date indicated in the written request will be terminated from the program, and the institution will invoke the refund policy. As required by federal statute and regulations, the student's last date of

attendance prior to the approved LOA will be used in order to determine the amount of funds the institution earned and make any refunds that may be required under federal, state, or institutional policy.

# Possible Effects of Leave of Absence (Modular Programs Only)

Students who are contemplating a LOA should be cautioned that one or more of the following factors may affect the length of time it will take the student to graduate.

- Students returning from a LOA are not guaranteed that the module required to maintain the normal progress in their training program will be available at the time of reentry;
- They may have to wait for the appropriate module to be offered;
- Financial aid may be affected.

When a student returns from a LOA and completes the course from which the student withdrew, the hours for which the student receives a passing grade are counted as earned; the grade, hours, and attendance for the original attempt prior to the official leave of absence are not counted for purpose of the rate of progress toward completion calculation, and the original grade is not counted in the CGPA calculation.

#### WITHDRAWAL PROCEDURES

- Students who intend to withdraw from school are requested to notify the Academic Dean/Director of Education by telephone, in person, by email or in writing to provide official notification of their intent to withdraw and the date of withdrawal.
- Timely notification by the student will result in the student being charged tuition and fees for only the portion of the payment period or period of enrollment that he/she attended as well as ensuring a timely return of federal funds and any other refunds that may be due.
- Students requesting a withdrawal from school must complete a financial aid exit interview.
- Students who have withdrawn from school may contact the school's Education Department about reentry.

# ADD/DROP PERIOD (QUARTER-BASED PROGRAMS ONLY)

- The first 14 calendar days of each academic quarter are designated as the drop/add period for students in quarter-based programs. Holidays that fall during this timeframe are not counted as part of the drop/add period. Students who wish to make course changes must request approval from the Academic Dean/Director of Education and the Financial Aid Office.
- The student charges for the term will be determined by the classes the student has attended by the end of the third week of the term. There are no charges for classes dropped during the drop/add period.
- For students enrolling in school during the mini-term, the first seven days of the mini-term are considered the drop/add period. Holidays that fall during this timeframe are not counted as part of the drop/add period.
- There is no drop/add period for modular programs or micro-terms.

#### REPEATING COURSES

Students in quarter-based programs may repeat a course taken in order to improve the cumulative grade point average. The credit is given for the better of the two grades earned when repeating a course. All repeats will be charged at the current tuition rate.

# **MAKE-UP WORK**

At the instructor's discretion, make-up work may be provided to students who have missed class assignments or tests. Make-up work must be completed within ten (10) calendar days after the end of the term/module.

#### **EXTERNSHIP TRAINING**

Upon successful completion of all classroom requirements, students are expected to begin the externship portion of their program. Externship must be successfully completed within three months from the date students begin their externship. Students must make up absences that occur during the externship to ensure that the required extern hours are completed prior to graduation.

Students who do not start their externship for more than 14 calendar days may be dropped from the program. Students who do not complete their externship training within the required three month completion time may be dropped from the program.

#### REQUIREMENTS FOR GRADUATION

- Successfully complete all courses in the program with a 2.0 cumulative grade point average within the maximum time frame for completion as stated in the school catalog.
- Successfully complete all externship requirements (if applicable).
- Meet any additional program specific requirements as stated in the catalog.
- Be current on all financial obligations to the school.

Commencement exercises are held at least once a year. Graduates must be current on all financial obligations, including tuition charges, fees, and other expenses, before the diploma/degree is granted. Diploma/Degrees may be awarded in absentia only after Commencement Exercises are held. All requirements for undergraduate degrees must be completed within eight (8) calendar years from the start of the initial term of enrollment.

# **APPEALS POLICY**

# **Student Academic Appeals Policy**

Academic appeals include those appeals related to final grades, attendance violations, and academic or financial aid eligibility. In all instances, Everest expects that initially every attempt will be made to resolve such disputes informally through discussions by all relevant parties prior to initiating formal appeals.

All formal academic appeals must be submitted in writing on an Academic Appeal Form to the Academic Dean/Director of Education within five (5) calendar days of the date the student has notice of the adverse academic decision:

- Notice of final grades:
  - Modular -The date the grade(s) are mailed from the school
  - Linear First day of the subsequent term
- Notice of Attendance violation is the date of the violation
- Notice of SAP violation is the date of the suspension/dismissal letter

The appeal must include:

- The specific academic decision at issue
- The date of the decision
- The reason(s) the student believes the decision was incorrect
- The informal steps taken to resolve the disagreement over the decision
- The resolution sought

The written appeal may be accompanied by any additional documentation (e.g., papers, doctor notes, tests, syllabi) the student believes supports the conclusion that the academic decision was incorrect. Once a formal appeal is filed, no action based on the adverse academic decision may be taken until the appeal process is complete. However, in cases involving financial aid eligibility, all financial aid disbursements shall be suspended until the matter is resolved.

Upon receipt of the Academic Appeal Form, the Academic Dean/Director of Education shall convene an Appeal Committee. The Appeal Committee shall investigate the facts of the matter to the extent deemed appropriate under the circumstances. The Appeal Committee shall render a written decision within five (5) calendar days of the date the appeal was received, and shall forward the decision to the student and the instructor within five (5) calendar days thereafter. Copies of all documents relating to the appeal shall be placed in the student's academic file, and the decision of the Appeal Committee shall be noted in the official student information system within one (1) calendar day of the date of the decision. The decision of the Appeal Committee is final, and no further appeals are permitted.

Note: When an appeal is denied, the date of any suspension of financial aid or dismissal from the program shall be the date of the adverse academic decision. The student will not be charged for any attendance after the date of the adverse academic decision.

## **Assignment/Test Grades**

Students who disagree with an assignment/test grade should discuss it with the instructor upon receipt of the grade. Assignments/test grades are reviewed at the instructor's discretion. If the instructor is not available, the matter should be discussed with the Program Director/Department Chair. Only final course grades are eligible for appeal.

#### **Final Course Grades**

In modular programs, appeals of final course grades must be made by the fifth (5th) calendar day after the date the grades are mailed from the school. After that date the grade becomes final. In linear programs, appeals of final course grades must be made by the fifth (5<sup>th</sup>) calendar day of the subsequent term. The Academic Dean/Director of Education may direct a grade to be changed when it is determined by an Appeal Committee that a final grade was influenced by any of the following:

- 1. A personal bias or arbitrary rationale
- 2. Standards unreasonably different from those that were applied to other students
- 3. A substantial, unreasonable, or unannounced departure from previously articulated standards
- 4. The result of a clear and material mistake in calculating or recording grades or academic progress

#### **Attendance Violations**

Appeals of attendance violations must be made within five (5) calendar days of the violation. In order for an attendance appeal to be considered, the student must:

- Attend school:
  - The next scheduled class period (Consecutive Absence Rule violations)
  - Within five (5) calendar days of the violation (Percentage Absence Rule violations)
- 2. Have perfect attendance while the appeal is pending
- 3. Submit a written plan to improve attendance with the Appeal Form

Provided that no applicable state requirement would be violated by doing so, an attendance appeal may be granted if the student demonstrates that the absence was caused by:

- 1. The death of a family member
- 2. An illness or injury suffered by the student
- 3. Special circumstances of an unusual nature which are not likely to recur

The Appeal Committee may, as a condition of granting the appeal, require the student to make up missed class time or assignments, place the student on probation and require the student to develop an Academic Advising Plan in conjunction with their advisor.

# **Satisfactory Academic Progress (SAP) Appeals**

SAP appeals must be made within five (5) calendar days of the date the student was notified of the violation. The student is deemed to have notice of the pending suspension/dismissal as of the date of the suspension/dismissal letter. Provided that the student can complete their program within the maximum time frame with the required minimum CGPA, a SAP appeal may be granted if the student demonstrates that s/he is sincerely committed to taking the steps required to succeed in their program and that their failure to maintain the required CGPA or ROP was caused by any of the following mitigating circumstances:

- 1. The death of a family member
- 2. An illness or injury suffered by the student
- 3. Special circumstances of an unusual nature which are not likely to recur

The Appeal Committee shall, as a condition of granting the appeal, require the student to develop an Academic Advising Plan in conjunction with their advisor and place the student on probation.

# **ACADEMIC HONORS**

#### **Perfect Attendance Award**

The College recognizes the achievement of perfect attendance. Students whose attendance record reflects no incidence of absence, tardiness, or early departure from class during the term will be recognized. No exceptions will be made regardless of reason.

#### **Graduation Honors**

Students who graduate with outstanding academic achievement evidenced by a cumulative grade point average of 3.50 or higher are entitled to graduate with honors.

# **ONLINE LEARNING**

Campuses may choose to offer certain courses online. Online courses are offered using the eCollege platform via the Internet, and interaction between the students and faculty occur using an online environment that encourages participation. Courses will generally be similar in content to the in-class mode, although more individual effort and initiative will be required to successfully master the material. Online courses will be designated on the class schedule so students may register during the normal registration period.

To maximize success within the online courses, students must:

• Have a computer with a system profile that meets or exceeds the following:

Windows Systems

Windows 2000, XP, or Vista

64 MB Ram

28.8 kbps modem (56K recommended)

Sound Card & Speakers

Recommended Browser: Microsoft Internet Explorer 7.0

Recommended Browser: Mozilla Firefox 2.0

Supported Browser: Microsoft Internet Explorer 6.0

Supported Browser: Mozilla Firefox 3.0

or...

**Mac Systems** 

Mac OS X or higher (in classic mode) 32 MB RAM (64 recommended) 28.8 kbps modem (56K recommended)

Sound Card & Speakers

Recommended Browser: Safari 3.0

Recommended Browser: Mozilla Firefox 2.0

Supported Browser: Safari 2.0

Supported Browser: Mozilla Firefox 3.0

Complete the application only once but check quarterly to make sure they are maintaining the correct systems profile;

- Have Internet access and an established email account;
- Verify their email account/address with their Online Coordinator at the time of registration each quarter;
- Commence online course work as soon as you have access to your courses;
- Understand that student participation and class activities occur weekly throughout the course;

Understand that if a student fails to participate in class activities during two consecutive weekly periods of a six-week course or three consecutive periods of a twelve-week course, the student may be withdrawn from the course and may not be allowed to reenter the course during that term.

## FINANCIAL INFORMATION

Tuition and fee information can be found in "Appendix B: Tuition and Fees" in this catalog.

#### **TUITION AND FEES**

Modular programs are offered throughout the year on a schedule independent of the standard quarter calendar. When a student begins enrollment in a modular program, the student is charged for tuition by academic year, instead of by quarter.

For quarterly programs, arrangements for payment of tuition and book charges (if applicable) must be made in advance of the first day of classes for each term for which the student is enrolled. The College charges the student's tuition account for tuition at the beginning of each term for which the student is enrolled.

Tuition and fees for subsequent quarters will be charged at the published rate in effect at the beginning of each quarter. The minimum full-time course load is 12 credits per quarter. Non-credit-bearing coursework will be charged at the same rate as credit-bearing coursework. Textbook costs per quarter are dependent upon the classes for which the student is registered. All credits for which a student is registered are charged at the current rates, including any courses being repeated. Arrangements to cover the cost of tuition, books, and fees must be completed prior to registration each quarter.

The student's total tuition for a given quarter is determined by multiplying the number of credit hours for which the student is registered at the end of the Add/Drop period by the then current tuition rate for that number of credit hours.

#### ADDITIONAL FEES AND EXPENSES

Charges for textbooks and equipment are separate from tuition. The institution does not charge for books and equipment until the student purchases and receives the items. Incidental supplies, such as paper and pencils, are to be furnished by students.

#### **VOLUNTARY PREPAYMENT PLAN**

The College provides a voluntary prepayment plan to students and their families to help reduce the balance due upon entry. Details are available upon request from the Financial Aid Office.

# **CANCELLATIONS**

The Enrollment Agreement does not constitute a contract until it has been approved by an official of the School. If the agreement is not accepted by The School, all monies paid will be refunded. A student who has not visited the School prior to enrollment may withdraw without penalty following either the regularly scheduled orientation procedures or a tour of The School and inspection of the equipment. A students has the right to cancel the Enrollment Agreement until midnight of the fifth business day following the first scheduled class session.

Cancellation will occur when the student gives a signed and dated written notice of cancellation to the Director of Admissions or President at the address shown on the front of this agreement. The written notice of cancellation need not take any particular form, and, however expressed, is effective if signed and dated by the student and if it states that the student no longer wishes to be bound by the Enrollment Agreement. A notice of cancellation may be given by mail, hand delivery or telegram. The notice of cancellation, if sent by mail, is effective when deposited in the mail, properly addressed, with postage prepaid.

#### OFFICIAL WITHDRAWALS

A student has the right to withdraw at any time. An official withdrawal must be documented in writing. An official withdrawal is considered to have occurred on the earlier of a) the date that the student provides to The School official notification of his or her intent to withdraw or b) the date that the student begins the withdrawal process. Students who must withdraw from The School are requested to notify the office of the Academic Dean/Director of Education by telephone, in person, or in writing, to provide official notification of their intent to withdraw. Students will be asked to provide the official date of withdrawal and the reason for withdrawal in writing at the time of official notification. When the student begins the process of withdrawal, the student or the office of the Academic Dean/Director of Education will complete the necessary form(s).

**Quarter-based Programs:** After the cancellation period, students in quarter-based programs who officially withdraw from The School prior to the end of The School's official add/drop period will be dropped from enrollment, and all monies paid will be refunded.

**Modular Programs:** Although there is no add/drop period in modular programs, for students who officially withdraw within the first five class days (or for weekend classes within seven calendar days from the date they started class, including the day they started class), all monies paid will be refunded.

## **REFUND POLICIES**

This School is certified by the U.S. Department of Education as an eligible participant in the Federal Student Financial Aid (SFA) programs established under the Higher Education Act of 1965 (HEA), as amended (Title IV programs).

When a student withdraws, The School must complete both a "Return to Title IV" and a refund calculation.

- First, if the student is a Title IV recipient, The School must determine how much federal grant and loan assistance
  the student has earned under the Federal Return of Title IV Funds Policy. If the student (or parent, in the case of a
  PLUS Loan) is eligible for additional funds at the time of withdrawal, the student may receive additional SFA
  funds. If the student received more SFA funds than he or she earned under the Federal Return of Title IV Funds
  policy, The School, and in some cases the student, is required to return the unearned funds to the Federal
  program(s) or lender, as applicable. The federal Return to Title IV policy is explained below.
- Second, The School must determine how much of the tuition and fees it is eligible to retain using the applicable
  refund policies. A refund will be calculated on the basis of the institutional refund policy and any applicable state
  refund policies. If a state or accrediting agency refund policy applies, it will be included on this agreement (see
  below).

The student will be given the benefit of the refund policy that results in the largest refund to the student.

Any unpaid balance of tuition and fees that remains after calculating the refund and applying the amount of SFA funds earned based on the Federal Return of Title IV Funds policy must be paid by the student to The School.

The refund calculation will be based on the date of withdrawal. Any monies due the applicant or student will be refunded within 40 days of the date of termination or determination of withdrawal. If a student received a loan for tuition, a refund will be made to the lender to reduce the student's loan debt. If the amount of refund exceeds the unpaid balance of the loan, the balance of funds will then be applied in the following order:

- 1. to pay authorized charges at the institution;
- 2. with the student's permission, applied to reduce the student's Title IV loan debt (not limited to the student's loan debt for the period of enrollment);
- returned to the student.

In cases of prolonged illness or accident, death in the family, or other circumstances that make it impractical to complete the program, The School will make a settlement that is reasonable and fair to both parties.

#### **Date of Withdrawal versus Date of Determination (DOD)**

The date of withdrawal for purposes of calculating a refund is the student's last date of attendance. The date of determination, from which The School has 40 days to issue a refund, is the earlier of the date the student officially withdraws or the date The School determines the student has violated an academic standard. For example, when a student is withdrawn for

violating an academic rule, the date of the student's withdrawal shall be the student's last date of attendance. The date of determination shall be the date The School determines the student has violated the academic rule, if the student has not filed an appeal. If the student files an appeal and the appeal is denied, the date of determination is the date the appeal is denied. If the student ceases attendance without providing official notification, the DOD shall be no more than 14 days from the student's last date of attendance.

#### **Effect of Leaves of Absence on Refunds**

If a student does not return from an approved leave of absence (where applicable) on the date indicated on the written request, the refund will be made within 30 days from the date the student was scheduled to return (DOD), but the refund calculation will be based on the student's last date of attendance.

## **Textbook and Equipment Return/Refund Policy**

If a student who was charged for and paid for textbooks, uniforms, or equipment, returns unmarked textbooks, unworn uniforms, or new equipment within 30 days following the date of the student's cancellation, termination, or withdrawal, the institution shall refund the charge for the textbooks, uniforms, or equipment paid by the student. Uniforms that have been worn cannot be returned because of health and sanitary reasons. If the student fails to return unmarked textbooks, unworn uniforms or new equipment within 30 days following the date of the student's cancellation, termination, or withdrawal, the institution may retain the cost of the items that has been paid by the student. The student may then retain the equipment without further financial obligation to The School.

# **Federal Return of Title IV Funds Policy**

The Financial Aid Office is required by federal statute to determine how much financial aid was earned by students who withdraw, drop out, are dismissed, or take a leave of absence prior to completing 60% of a payment period or term.

For a student who withdraws after the 60% point-in-time, there are no unearned funds. However, a school must still complete a Return calculation in order to determine whether the student is eligible for a post-withdrawal disbursement.

The calculation is based on the percentage of earned aid using the following Federal Return of Title IV funds formula: Percentage of payment period or term completed = the number of days completed up to the withdrawal date divided by the total days in the payment period or term. (Any break of five days or more is not counted as part of the days in the term.) This percentage is also the percentage of earned aid.

Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula: Aid to be returned = (100% of the aid that could be disbursed minus the percentage of earned aid) multiplied by the total amount of aid that could have been disbursed during the payment period or term.

If a student earned less aid than was disbursed, the institution would be required to return a portion of the funds and the student would be required to return a portion of the funds. Keep in mind that when Title IV funds are returned, the student borrower may owe a debit balance to the institution.

If a student earned more aid than was disbursed to him/her, the institution would owe the student a post-withdrawal disbursement which must be paid within 120 days of the student's withdrawal.

The institution must return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student's withdrawal unless state policy indicates a shorter time frame (see state refund policy, if applicable).

## **Return of Unearned SFA Program Funds**

Refunds are allocated in the following order:

- 1. Unsubsidized Direct Stafford Loans (other than PLUS loans)
- 2. Subsidized Direct Stafford Loans
- 3. Direct PLUS Loans
- 4. Federal Pell Grants for which a return of funds is required
- 5. Academic Competitiveness Grants for which a return of funds is required
- 6. National Smart Grants for which a return of funds is required
- 7. Federal Supplemental Educational Opportunity Grants (FSEOG) for which a return of funds is required

The School must return the lesser of:

- The amount of SFA program funds that the student did not earn; or
- The amount of institutional costs that the student incurred for the payment period or period of enrollment multiplied by the percentage of funds that were not earned.

The student (or parent, if a Federal PLUS loan) must return or repay, as appropriate, the amount by which the original overpayment amount exceeds 50% of the total grant funds received by the student for the payment period or period of enrollment, if the grant overpayment is greater than \$50.

(Note: If the student cannot repay the grant overpayment in full, the student must make satisfactory arrangements with the U.S. Department of Education to repay any outstanding grant balances. The Student Financial Aid Department will be available to advise the student in the event that a student repayment obligation exists. The individual will be ineligible to receive additional student financial assistance in the future if the financial obligation(s) are not satisfied.)

#### **Institutional refund Calculation**

Full refund. A full refund of tuition is due the student if:

- (1) The student cancels enrollment within the cancellation periods given in this agreement;
- (2) The student accepted was unqualified, and the school did not secure a disclaimer under s. EAB 9.04;
- (3) The school procured the student's enrollment as the result of any false representations in the written materials used by the school or in oral representations made by or on behalf of the school.

#### Partial refunds. Pro Rata Refund Calculation

The School will perform a pro rata refund calculation for students who terminate their training before completing the period of enrollment. Under a pro rata refund calculation, The School is entitled to retain only the percentage of charges (tuition, fees, room, board, etc.) proportional to the period of enrollment completed by the student. The period of enrollment completed by the student is calculated by dividing the total number of calendar days in the period of enrollment into the calendar days in the period as of the student's last date of attendance. The period of enrollment for students enrolled in modular programs is the academic year. The period of enrollment for students enrolled in quarter-based programs is the quarter. The refund is calculated using the following steps.

- 1. Determine the total charges for the period of enrollment.
- 2. Divide this figure by the total number of calendar days in the period of enrollment.
- 3. The answer to the calculation in step (2) is the daily charge for instruction.
- 4. The amount owed by the student for the purposes of calculating a refund is derived by multiplying the total calendar days in the period as of the student's last date of attendance by the daily charge for instruction and adding in any book or equipment charges.
- 5. The refund shall be any amount in excess of the figure derived in step (4) that was paid by the student.

#### STUDENTS CALLED TO ACTIVE MILITARY DUTY

#### **Newly Admitted Students**

Students who are newly admitted to the school and are called to active military duty prior to the first day of class in their first term/module shall receive a full refund of all tuition and fees paid. Textbook and equipment charges shall be refunded to the student upon return of the textbooks/unused equipment to the school.

## **Continuing Students**

Continuing students called to active military duty are entitled to the following: If tuition and fees are collected in advance of the withdrawal, a strict pro rata refund of any tuition, fees, or other charges paid by the student for the program and a cancellation of any unpaid tuition, fees, or other charges owed by the student for the portion of the program the student does not complete following withdrawal for active military service ("WZ").

# **Continuing Modular Diploma Students**

Continuing modular diploma students who have completed 50% or less of their program are entitled to a full refund of tuition, fees, and other charges paid. Such students who have completed more than 50% of their program are entitled to a strict pro rata refund.

#### STUDENT FINANCING OPTIONS

The school offers a variety of student financing options to help students finance their educational costs. Detailed information regarding financing options available and the Financial Aid process can be obtained from the school's Student Financial Planning Brochure. Information regarding other sources of financial assistance such as benefits available through the Bureau of Indian Affairs, Division of Vocational Rehabilitation, Veterans Assistance and State Programs can be obtained through those agencies.

#### FINANCIAL ASSISTANCE

Financial assistance (aid) in the form of grants and loans is available to eligible applicants who have the ability and desire to benefit from the specialized program/training offered at the school.

# STUDENT ELIGIBILITY

To receive financial assistance you must:

- 1. usually, have financial need;
- 2. be a U.S. citizen or eligible noncitizen;
- 3. have a social security number;
- 4. if male, be registered with the Selective Service;
- 5. if currently attending school, be making satisfactory academic progress;
- 6. be enrolled as a regular student in any of the school's eligible programs;
- 7. not be in default on any federally-guaranteed loan.

#### FEDERAL FINANCIAL AID PROGRAMS

The following is a description of the Federal Financial Aid Programs available at the school. Additional information regarding these programs, eligibility requirements, the financial aid process and disbursement of aid can be obtained through the school's Student Financial Planning Brochure, the school's Student Finance Office, and the U.S. Department of Education's Guide to Federal Student Aid, which provides a detailed description of these programs. The guide is available online at:

http://studentaid.ed.gov/students/publications/student\_guide/index.html

- Federal Pell Grant
- Federal Supplemental Educational Opportunity Grant (FSEOG)
- Federal Work Study (FWS)
- William D. Ford Federal Direct Loan Program
- William D. Ford Federal Direct Parent Loan for Undergraduate Students (PLUS)

## ALTERNATIVE FINANCING OPTIONS

If your primary financing option does not fully cover your program costs, alternative financing options can help bridge that financial gap. Private loan programs are convenient, affordable and easy to use.

- There are alternative loans provided by private lenders.
- The interest rate is variable and the loan approved and origination fees are based on credit.
- Repayment begins six months after graduation, leaving school or dropping below half-time status.
- Student may apply on their own or with a co-borrower.

Please refer to Student Financial Planning brochure and for further information or please see one of the Student Finance Planners.

#### **SCHOLARSHIPS**

## **Dream Award Program and Scholarships**

Graduates of any Corinthian Colleges, Inc. (CCi) school may be nominated for the CCi-sponsored Dream Award program. This award is given to recognize a graduate, for whom the decision to attend a CCi school was a turning point in the graduate's life.

The Dream Award program is divided into two tiers — the **Campus Dream Award** which is managed by each campus and recognizes one graduate from each campus; and the **Corinthian Dream Award**, which is selected by Corinthian's executive team and recognizes one "ultimate" winner from the pool of Campus Dream Award winners. Eligible graduates must have graduated from a Corinthian Colleges, Inc. school within the three years prior to the nomination period and be nominated by their campus. Dream Award program scholarships will be awarded annually. They are not transferable nor can they be exchanged for cash. Nominations and awards are determined by an independent panel. Scholarship awards must be used within two years of the award.

**Campus Dream Award:** Each campus will nominate one recent graduate from the campus to represent the campus in the award competition. Nominations are accepted from April 1 to August 1 each year. Selection of the nominee is based on a review of recent graduates within the past three years by the Campus Selection Committee. The selected nominee should be a graduate whose life story could have gone in any direction, but whose decision to attend a CCi school was a turning point for them. The selected nominee should be an inspiration and motivation to other students. Each Campus Dream Award recipient will receive:

- 1. A scholarship worth \$2,500 that may be used at any CCi campus for training that is more advanced than the one from which the nominee has graduated, and
- A trophy.

**Corinthian Dream Award:** Following the close of the nomination period for the Campus Dream Award, the Corinthian Dream Award recipient will be selected from the campus nominees by the Corinthian Colleges Selection Committee, composed of the Executive Management Team of CCi. The award will be given to the nominee with the most compelling story and highest level of achievement. The award will be announced to the winner by the end of August and will be presented at the October CCi Presidents Meeting. The award will include:

- 1. A full scholarship that may be used at any CCi campus for training that is more advanced than the program from which the recipient has graduated,
- 2. An all expenses paid trip to the October Presidents Meeting,
- 3. A trophy,
- 4. A letter of recognition from the CCi CEO and COO, and
- 5. A nomination to the Career College Association (CCA) Great Award.

Additional information regarding this award and scholarship program may be requested from the Campus President.

#### **Imagine America Scholarships**

Everest College participates in the Imagine America scholarship program operated by the Career Training Foundation of Washington D.C. Under this scholarship program two \$1,000 Imagine America scholarships are available at each participating high school and can be awarded to two graduating high school seniors from that school.

Scholarship certificates are sent directly to the high school from the Career Training Foundation of Washington D.C. The high school guidance counselor and the high school principal select the students of their choice to receive the award. Certificates have to be signed by the counselor and principal to be valid. The chosen high school seniors can each only receive one Imagine America scholarship.

Imagine America scholarship certificates are to be given to the Financial Aid Office prior to class commencement, are non-transferable and cannot be exchanged for cash. Scholarship certificates will be accepted until the end of the year in which they are awarded.

# ADMINISTRATIVE POLICIES

# STATEMENT OF NON-DISCRIMINATION

Everest does not discriminate on the basis of race, color, religion, age, disability, sex, sexual orientation, national origin, citizenship status, gender identity or status, veteran or marital status in the administration of its educational and admissions policies, scholarship and loan programs, or other school-administered programs. In compliance with the Americans with Disabilities Act of 1990, as amended, Everest provides qualified applicants and students who have disabilities with reasonable accommodations that do not impose undue hardship.

#### **CODE OF STUDENT CONDUCT**

The Code of Student Conduct applies at all times to all students. As used in this Code, a student is any individual who has been accepted or is enrolled in school. Student status lasts until an individual graduates, is withdrawn, or is otherwise not in attendance for more than 180 consecutive calendar days.

Everest seeks to create an environment that promotes integrity, academic achievement, and personal responsibility. All schools should be free from violence, threats and intimidation, and the rights, opportunities, and welfare of students must be protected at all times.

To this end, this Code sets forth the standards of behavior expected of students as well as the process that must be followed when a student is accused of violating those standards. Reasonable deviations from the procedures contained herein will not invalidate a decision or proceeding unless, in the sole discretion of the school, the deviation(s) significantly prejudice the student. The School President (or designee) is responsible for appropriately recording and enforcing the outcome of all disciplinary matters.

## **Conduct Affecting the Safety of the Campus Community**

Everest reserves the right to take all necessary and appropriate action to protect the safety and well-being of the campus community. The School President (or designee) may immediately suspend any student whose conduct threatens the health and/or safety of any person(s) or property. The suspension shall remain in effect until the matter is resolved through the disciplinary process. Such conduct includes, but is not limited to:

- Possessing alcohol or other intoxicants, drugs, firearms, explosives, weapons, dangerous devices, or dangerous chemicals on school premises
- Theft
- · Vandalism or misuse of school or another's property
- Harassment or intimidation of others
- Endangerment, assault, or infliction of physical harm

#### **Other Prohibited Conduct**

Additionally, disciplinary action may be initiated against any student(s) based upon reasonable suspicion of attempting to commit, or assisting in the commission of any of the following prohibited forms of conduct:

- Cheating, plagiarism, or other forms of academic dishonesty
- Forgery, falsification, alteration or misuse of documents, funds, or property
- Any disruptive or obstructive actions, including:
  - The use of cell phones or other electronic devices for voice or text communication in the classroom, unless permitted by the instructor
  - The inappropriate use of electronic or other devices to make an audio, video, or photographic record of any person while on school premises without his/her prior knowledge or effective consent
- Failure to comply with school policies or directives
- Any other action(s) that interfere with the learning environment or the rights of others
- Violations of local, state, provincial, or federal law

Note: This list is not exhaustive, but rather offers examples of unacceptable behavior which may result in disciplinary action.

# **Limitations on Students with Pending Disciplinary Matters**

Any student with a pending disciplinary matter shall not be allowed to:

- Enroll or attend classes at another Corinthian Colleges Inc. (CCi) school;
- Graduate or participate in graduation ceremonies; or
- Engage in any other activities proscribed by the School President.

Additionally, if a student withdraws from school at any point during the disciplinary process, the student is not eligible for readmission to any CCi school prior to resolving the outstanding disciplinary issue.

# **Inquiry by the School President**

If the School President (or designee), in his or her sole discretion, has reason to believe that a student has violated the Code of Student Conduct, the School President (or designee) shall conduct a reasonable inquiry and determine an appropriate course of action. If the School President (or designee) determines that a violation has not occurred, no further action shall be taken.

#### **Conduct Which Does Not Warrant a Suspension or Dismissal**

If the School President (or designee), in his or her sole discretion, determines that the student's behavior may have violated this Code but does not warrant a suspension or dismissal, the School President (or designee) shall promptly provide the student with a written warning. Multiple written warnings may result in a suspension or dismissal.

# **Conduct Which Warrants a Suspension or Dismissal**

If the School President (or designee), in his or her sole discretion, determines that the student's behavior warrants a suspension or dismissal, the School President (or designee) shall promptly provide the student with a written notice of the following:

- The conduct for which the sanction is being imposed;
- The specific sanction being imposed; and
- The right to appeal if a written request is filed by the student within (5) calendar days of the date of the written notice.

#### ALCOHOL AND SUBSTANCE ABUSE STATEMENT

Everest does not permit or condone the use or possession of marijuana, alcohol, or any other illegal drug, narcotic, or controlled substance by students. Possession of these substances on campus is cause for dismissal.

#### STUDENT USE OF INFORMATION TECHNOLOGY RESOURCES POLICY

IT resources may only be used for legitimate purposes, and may not be used for any other purpose which is illegal, unethical, dishonest, damaging to the reputation of the school, or likely to subject the school to liability. Impermissible uses include, but are not limited to:

- Harassment:
- Libel or slander;
- Fraud or misrepresentation;
- Any use that violates local, state/provincial, or federal law and regulation;
- Disruption or unauthorized monitoring of electronic communications;
- Disruption or unauthorized changes to the configuration of antivirus software or any other security monitoring software;
- Unauthorized copying, downloading, file sharing, or transmission of copyright-protected material, including music;
- · Violations of licensing agreements;
- Accessing another person's account without permission;
- Introducing computer viruses, worms, Trojan Horses, or other programs that are harmful to computer systems, computers, or software;
- The use of restricted access computer resources or electronic information without or beyond a user's level of authorization;
- Providing information about or lists of CCi users or students to parties outside CCi without expressed written permission;
- Downloading or storing company or student private information on portable computers or mobile storage devices;
- Making computing resources available to any person or entity not affiliated with the school;
- Posting, downloading, viewing, or sending obscene, pornographic, sexually explicit, hate related, or other offensive material:
- Academic dishonesty as defined in the Code of Student Code;
- Use of CCi logos, trademarks, or copyrights without prior approval;
- Use for private business or commercial purposes.

#### SEXUAL HARASSMENT POLICY

Everest strives to provide and maintain an environment free of all forms of harassment. Behavior toward any student by a member of the staff, faculty, or student body that constitutes unwelcome sexual advances will be dealt with quickly and vigorously and will result in disciplinary action up to and including dismissal. Any student who believes that he or she is a victim of sexual harassment should immediately notify the office of the School President. The School President will conduct an investigation of all allegations. Information surrounding all complaints will be documented and kept strictly confidential.

#### **Sanctions**

Sanctions should be commensurate with the nature of the student's conduct. All sanctions imposed should be designed to discourage the student from engaging in future misconduct and whenever possible should draw upon educational resources to bring about a lasting and reasoned change in behavior.

**Suspension** — A sanction by which the student is not allowed to attend class for a specific period of time. Satisfactory completion of certain conditions may be required prior to the student's return at the end of the suspension period. During a period of suspension, a student shall not be admitted to any other CCi school.

Note: Student absences resulting from a suspension shall remain in the attendance record regardless of the outcome of any disciplinary investigation or the decision of the Student Conduct Committee.

**Dismissal** — A sanction by which the student is withdrawn from school. Such students may only reapply for admission with the approval of the School President. Students dismissed for violations of this Code remain responsible for any outstanding balance owed to the school.

# **APPEAL PROCESS**

Students are entitled to appeal any sanction which results in suspension or dismissal. The appeal must be in writing and filed within five (5) calendar days of the date of the written notice. If the student files a timely appeal, the School President (or designee) shall convene a Student Conduct Committee to conduct the hearing. The Committee shall generally include the School President, the Academic Dean/Director of Education, a Program or Department Chair, the Student Services Coordinator, or a faculty member. The members of the Committee shall select a Chair. If the alleged violation involves allegations of sexual misconduct committee against faculty or staff, the Committee must include a representative from Corporate or Division Human Resources.

The Committee Chair shall timely schedule a hearing date, and provide written notice to the student. The notice must be mailed or otherwise delivered to the student at least two (2) calendar days prior to the scheduled hearing date, and include notice that the student may:

- Appear in person, but is not required to appear
- Submit a written statement
- Respond to evidence and question the statements of others
- Invite relevant witnesses to testify on his/her behalf
- Submit written statements signed by relevant witnesses

Attendance at the hearing is limited to those directly involved or those requested to appear. Hearings are not open to the public and are not recorded.

The Student Conduct Committee shall:

- Provide the student a full and reasonable opportunity to explain his/her conduct
- Invite relevant witnesses to testify or submit signed statements
- Reach a decision based upon the information submitted prior to the hearing and the testimony and information of the student and witnesses at the hearing

• If the student does not appear, or elects not to appear, the Committee may proceed in the student's absence and the decision will have the same force and effect as if the student had been present

The Student Conduct Committee shall issue a written decision to the student within five (5) calendar days of the date of the hearing which may:

- Affirm the finding and sanction imposed by the School President (or designee)
- Affirm the finding and modify the sanction. Sanctions may only be reduced if found to be grossly disproportionate to the offense
- Disagree with the previous finding and sanction and dismiss the matter. A matter may be dismissed only if the original finding is found to be arbitrary and capricious

The decision of the Student Conduct Committee is final, and no further appeal is permitted.

#### RECORD OF DISCIPLINARY MATTER

All disciplinary files shall be kept separate from the student academic files until resolved. Disciplinary files for students who have violated the Code of Student Conduct shall be retained as part of the student's academic file and considered "education records" as appropriate, pursuant to the Family Educational Rights and Privacy Act (FERPA).

When circumstances warrant, disciplinary matters shall be referred to the appropriate law enforcement authorities for investigation and prosecution. Additionally, disciplinary records may be reported to third parties as applicable (e.g. Veteran's Administration).

#### STUDENT COMPLAINT PROCEDURE

Complaints are defined as any student concern regarding school programs, services, or staff not addressed by other school policies. Students have the right to file a complaint with the school at any time. Students are encouraged to first attempt to informally resolve their complaint with the instructor or staff member in the department most directly connected with their complaint. Students who are unable to resolve their complaint informally should submit their complaint in writing to the School President. The President will meet with the student to discuss the complaint and provide the student with a written response within seven (7) calendar days of the meeting. Students who are not satisfied with the response of the President may contact the Student Help Line at (800) 874-0255 or email at <a href="mailto:studentservices@cci.edu">studentservices@cci.edu</a>.

Students who feel that the school has not adequately addressed a complaint may consider contacting the accrediting agency. All complaints submitted to the agency must be in written form and directed to:

Accrediting Council for Independent Colleges and Schools 750 First Street, N.E., Suite 980 Washington, DC 20002-4241 (202) 336-6780

Students may also contact and file a complaint with the state's licensure agency at the following mailing address:

Educational Approval Board P.O. Box 8696 Madison, WI 53708 (608) 226-1996 eab.state.wi.us

#### DRESS CODE

Students must adhere to the campus dress code standards and are expected to dress in a manner that would not be construed as detrimental to the student body, the educational process or wear any clothing which has expressed or implied offensive symbols or language. Students should always be cognizant of the first impression of proper dress code and grooming, and note that Everest promotes a business atmosphere where instructors and guests are professionals and potential employers. In addition, students in the Allied Health programs may be required to wear uniforms that present a professional appearance..

## FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974

The Family Educational Rights and Privacy Act of 1974 (FERPA), 20 USC § 1232g, protects students from having their education records released without written consent, and allows students to review their official education records and to request amendment of education records that they believe to be inaccurate, misleading, or in violation of their privacy rights.

# **Directory Information**

In accordance with FERPA, Everest has designated the following categories of student information as Directory Information:

- Name
- Address
- Telephone numbers
- Major and/or minor fields of study
- Diploma/Degree sought
- Expected date of program completion
- Expected date of graduation
- Diplomas/Degrees conferred
- Awards and Honors
- Dates of attendance
- Previous institutions attended
- Participation in officially recognized activities

#### Photograph

Directory information may be disclosed by this institution for any purpose, without the prior consent of a student, unless the student has forbidden disclosure of such information in writing. Students wishing to prevent disclosure of the designated directory information must file written notification to this effect with the Registrar's Office. In the event that such written notification is not filed, the institution assumes that the student does not object to the release of the directory information. Additional FERPA information is available from the institution's Business Office.

Students are encouraged to contact the Student Helpline with questions or complaints about this policy. If they have questions or concerns about this policy, under FERPA, students have the right to contact the U.S. Department of Education at the following address, with a complaint about the school's compliance with FERPA:

The Family Policy Compliance Office U.S. Department of Education 400 Maryland Ave., S.W. Washington, DC 20202-5920 Email address: <a href="mailto:ferpa@ed.gov">ferpa@ed.gov</a>

#### **TRANSCRIPTS**

All student academic records are retained, secured, and disposed of in accordance with local, state, and federal regulations. Everest maintains complete records for each student, including grades, attendance, prior education and training, and awards received.

Student academic transcripts are available upon written request by the student. Student records may be released only to the student or his/her designee as directed by the Family Educational Rights and Privacy Act of 1974.

Transcript and diploma requests must be made in writing to the Office of the Registrar. Official transcripts will be released to students who are current with their financial obligation to the school. Diplomas will be released to students who are current with their financial obligation upon completion of their school program.

# **CAMPUS SECURITY AND CRIME AWARENESS POLICIES**

As required by Public Law 101-542, as amended by Public Law 102-325, Title II, Crime Awareness and Campus Security Act of 1990, Section 294, Policy and Statistical Disclosures, Everest has established policies regarding campus security.

Everest strives to provide its students with a secure and safe environment. Classrooms and laboratories comply with the requirements of the various federal, state and local building codes, with the Board of Health and Fire Marshal regulations. Most campuses are equipped with alarm systems to prevent unauthorized entry. Facilities are opened each morning and closed each evening by administrative personnel.

Everest encourages all students to report criminal incidents or other emergencies, which occur on the campus directly to the Campus President, student advisor or instructor. The Campus President is responsible for investigating such reports and taking legal or other action deemed necessary by the situation. In extreme emergencies, the Campus President may immediately contact law enforcement officers or other agency personnel, such as paramedics. Everest will work with local and state law enforcement personnel if such involvement is necessary. A copy of the student's report and any resultant police report will be maintained by the school for a minimum of three years after the incident.

Students are responsible for their own security and safety both on-campus and off-campus and must be considerate of the security and safety of others. The school has no responsibility or obligation for any personal belongings that are lost, stolen or damaged, whether on or off school premises or during any school activities.

On May 17, 1996, the President of the United States signed Megan's Law into federal law. As a result, local law enforcement agencies in all 50 states must notify schools, day care centers, and parents about the presence of dangerous offenders in their area. Students are advised that the best source of information on the registered sex offenders in the community is the local sheriff's office or police department. The following link will provide you with a list of the most recent updated online information regarding registered sex offenders by state and county: <a href="http://www.fbi.gov/hq/cid/cac/registry.htm">http://www.fbi.gov/hq/cid/cac/registry.htm</a>.

#### **DRUG AWARENESS**

The Drug-Free Schools and Communities Act of 1989, Public Law 101-226, requires institutions receiving financial assistance to implement and enforce drug prevention programs and policies. Students shall receive a copy of the Drug-Free Schools/Drug-Free Workplace Annual Disclosure upon enrollment, and thereafter no later than January 31st of each calendar year they are enrolled. The information and referral line that directs callers to treatment centers in the local community is available through Student Services.

Everest prohibits the manufacture and unlawful possession, use or distribution of illicit drugs or alcohol by students on its property and at any school activity. If students suspect someone to be under the influence of any drug or alcohol, they should immediately bring this concern to the attention of the Academic Dean/Director of Education or Campus President. Violation of the institution's anti-drug policy will result in appropriate disciplinary actions and may include expulsion of the student. The appropriate law enforcement authorities may also be notified. In certain cases, students may be referred to counseling sources or substance abuse centers. If such a referral is made, continued enrollment is subject to successful completion of any prescribed counseling or treatment program.

#### STATISTICAL INFORMATION

Everest is required to report to students the occurrence of various criminal offenses on an annual basis. On or before October 1st of each year, the school will distribute a security report to students containing the required statistical information on campus crimes committed during the previous three years. A copy of this report is available to prospective students upon request.

#### CAMPUS COMPLETION RATE REPORTS

Under the Student Right to Know Act (20 U.S.C. § 1092(a)), Everest is required to annually prepare completion or graduation rate data respecting the institution's first-time, full-time undergraduate students (34 CFR 668.45(a)(1)). Everest is required to make this completion or graduation rate data readily available to students approximately 12 months after the 150% point for program completion or graduation for a particular cohort of students. This completion rate report is available to students and prospective students upon request.

# STUDENT SERVICES

#### **ORIENTATION**

New students participate in an orientation program prior to beginning classes. This program is designed to acquaint students with the policies of the school and introduce them to staff and faculty members who will play an important part in the students' academic progress.

#### **HEALTH SERVICES**

Everest does not provide health services.

#### HOUSING

Everest does not provide on-campus housing; however, it does assist students in locating suitable housing off campus. For a list of available housing, students should contact the Student Services Department.

#### STUDENT ADVISING

Academic advising is coordinated by the Academic Dean/Director of Education and includes satisfactory academic progress, attendance, and personal matters. The Registrar and Academic Program Directors serve as advisors and assist students in course selection and registration, dropping and adding courses, change of major, and meeting graduation requirements.

#### **EVEREST CARE PROGRAM**

The Everest CARE Student Assistance Program is a free personal-support program for our students and their families. This program provides enrolled students direct and confidential access to professional counseling. For more information, please visit the website <a href="http://www.everestcares.com">http://www.everestcares.com</a> or call (888) 852-6238.

#### PLACEMENT ASSISTANCE

Everest maintains an active Career Services Office to assist graduates in locating entry-level, educationally related career opportunities. The Career Services Office works directly with business, industry, and advisory board members to assist all students with access to the marketplace. Everest does not, in any way, guarantee employment. It is the goal of the Career Services Office to help all students realize a high degree of personal and professional development and successful employment. Specific information on job opportunities and basic criteria applicable to all students and graduates utilizing placement services is available in the Career Services Offices.

# **PROGRAMS OFFERED**

| Diploma Programs                            |
|---|
| Dental Assistant                            |
| Massage Therapy                             |
| Medical Administrative Assistant            |
| Medical Assistant                           |
| Medical Insurance Billing and Coding        |
| Pharmacy Technician                         |
| <b>Associate of Science Degree Programs</b> |
| Criminal Justice                            |
| Paralegal                                   |

#### **DIPLOMA PROGRAMS**



8 months – 720 hours – 47 credit units

V 1

The objective of the Dental Assistant program is to provide the student with the appropriate didactic theory and hands-on skills required, and necessary skills to prepare them for entry-level positions as dental assistants in today's modern health and dental care offices, dental clinics, and facilities. Students will study diagnostic and procedural terminology as it relates to the accurate completion of dental examinations, procedures, and daily tasks.

The goal of the Dental Assistant Program is to provide graduates with the skills and knowledge that will enable them to qualify for entry-level positions as dental assistants. Since they are trained in clinical and radiographic procedures, their services are also sought by general dentists and dental offices and facilities specializing in pediatrics, orthodontics, endodontics and other specialties, dental schools, dental supply manufacturers, hospital dental departments, dental laboratories, and insurance companies

Completion of the Dental Assistant Program, including the classroom training and externship, is acknowledged by the awarding of a diploma.

|          |  | Total Contact | Quarter Credit |
|----------|--|---------------|----------------|
| Module   | Module Title                             | Hours         | Units          |
| MODULE A | Dental Office Emergencies and Compliance | 80            | 6.0            |
| MODULE B | Dental Radiography                       | 80            | 6.0            |
| MODULE C | Dental Specialties                       | 80            | 6.0            |
| MODULE D | Operatory Dentistry                      | 80            | 6.0            |
| MODULE E | Laboratory Procedures                    | 80            | 6.0            |
| MODULE F | Dental Anatomy and Orthodontics          | 80            | 6.0            |
| MODULE G | Dental Health                            | 80            | 6.0            |
| MODULE X | Dental Assistant Externship              | 160           | 5.0            |
|          | Program Totals:                          | 720           | 47.0           |

**Major Equipment:** 

| Amalgamators         | Model Vibrators  | Autoclave              | Oral Evacuation    |
|----------------------|------------------|------------------------|--------------------|
|                      |                  |                        | Equipment          |
| Automatic and Manual | Oxygen Tank      | Dental Unit and Chairs | Personal Computers |
| Processing Equipment |                  |                        | _                  |
| DXTTR and Typodont   | Ultrasonic Units | Handpieces             | X-Ray Units        |
| Manikins             |                  | •                      | J                  |
| Model Trimmers       |                  |                        |                    |

# **Module A – Dental Office Emergencies and Compliance**

**6.0 Quarter Credit Hours** 

In this module, students are introduced to Occupational Safety and Health Administration (OSHA) Standards for infection control and hazard communication. Topics include microbiology, contagious diseases concerning the dental team, universal precautions, barrier techniques and handling hazardous chemicals. Students practice step-by-step instrument decontamination using approved sterilization agents and methods. Students learn operatory disinfection using approved agents and methods. Methods for taking and recording vital signs and blood pressure are introduced. Students also learn about CPR for the Healthcare Provider and how to manage emergencies that may occur in the dental office. Related dental terminology is studied. Basic concepts of psychology and communication are discussed with emphasis on helping dental patients overcome anxieties related to dental treatment. Special considerations for the medically and physically compromised patients are presented. Career development skills are also taught. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### Module B – Dental Radiography

**6.0 Quarter Credit Hours** 

Module B introduces students to the basic anatomy of the head and teeth in order to familiarize students with the anatomical structures involved in dental radiographs. Radiation protection and the hazards of X-ray radiation are studied. Emphasis is placed on maintaining radiation safety while obtaining the best possible diagnostic quality on dental radiographs. Students are also introduced to digital radiography. Theory, laboratory skills and clinical practice meet state guidelines for a Radiation Safety Certificate and comply with federal regulations for certifying radiographic operators. Students practice techniques of film exposure and mounting in equipped dental operatories with industry-approved structural and monitoring devices. Exposure techniques include bitewing, bisecting and parallel techniques and are performed on a patient simulator manikin. Upon successful completion of practice, students produce radiographs on site for clinical patients as prescribed by a licensed dentist. Students process film using a fully equipped darkroom or automatic processor. Students are also required to mount processed radiographs and to evaluate the diagnostic quality according to established criteria. Students retake non-diagnostic films. Professional responsibilities regarding the state radiation safety certificate are introduced as well as quality assurance and infection control. Related dental terminology is also taught. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### **Module C – Dental Specialties**

#### 6.0 Quarter Credit Hours

In this module, students study cranial anatomy as it relates to anesthesia administration and pain control. Methods for taking and recording vital signs and blood pressure are introduced. Skills performed by the dental assistant in the specialty areas of Oral Surgery and Endodontics (root canals) are presented, including procedures for the administration of topical and local anesthetics. Students practice acquired skills on training manikins (Typodonts), placing instruments and materials. Children's dentistry (Pediatric Dentistry) as a specialty is presented. Related dental terminology is studied. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### Module D - Operatory Dentistry

#### **6.0 Quarter Credit Hours**

This module introduces students to chair-side assisting duties and techniques practiced in general dentistry with emphasis on sit-down, four-handed dentistry. Students learn how to handle and transfer dental instruments and place materials on models. Properties and manipulation of common dental materials, including amalgam, composites, glass ionomers and sealants, are presented. Students practice required RDA procedures such as placement, wedging and removal of matrices, placement of cement bases and liners, and placement of temporary sedative dressing on Typodont manikins. Basic concepts of psychology and communication are discussed with emphasis on helping dental patients overcome anxieties related to dental treatment. Students also study related dental terminology. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### **Module E – Laboratory Procedures**

#### **6.0 Quarter Credit Hours**

In this module, students receive hands-on training in taking impressions and constructing study and master casts. Students are exposed to a variety of impression and gypsum materials and procedures for their use. The casts are then used to practice dental procedures such as the fabrication of custom trays and temporary crowns. Prosthodontics as a specialty is presented with instruction in crown and bridge procedures and full and partial dentures. Students are introduced to dental implants and the various types of mouth guards such as night-guards, sports guards and bleaching trays. Laboratory safety and infection control are presented. Related dental terminology is studied. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### **Module F – Dental Anatomy and Orthodontics**

#### **6.0 Quarter Credit Hours**

This module focuses on orthodontics as a specialty. Students receive hands-on training in practicing orthodontic measurements, placement of separators, sizing bands and placement and ligation of arch wires. Theory on orthodontic assistant duties, office routine and malocclusion classifications are presented. In addition, students learn to chart the oral conditions of patients in compliance with state guidelines for mouth mirror inspection. Introduction of tooth morphology, oral structures, and oral pathology are presented. Related spelling and terminology are studied throughout the module. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### Module G – Dental Health

#### 6.0 Quarter Credit Hours

Specialty areas of oral pathology and periodontics are studied. Placement of periodontal surgical dressings is demonstrated and practiced on manikins according to RDA criteria. Preventive dentistry is emphasized. Related areas of nutrition and fluorides are presented. Students also study related dental terminology. Coronal polish theory and procedures are taught and practiced on manikins and then on clinical patients under the direct supervision of a licensed dentist. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0.

#### Module X – Dental Assistant Externship

# 5.0 Quarter Credit Hours

This module is 160 hours of unpaid, supervised, practical in-service in a dental office or clinic in which the student practices direct application of all clinical functions of dental assisting. Prerequisite: Completion of Modules A-G. Lecture Hours: 0.0 Lab Hours: 0.0 Other Hours: 160.0.



V 3

The Massage Therapy program is designed to provide the student with the necessary tools required to successfully enter the massage industry. Whether it is a day spa, physician's office, health club, or resort, graduates of this program will have acquired all the tools needed to thrive in this exciting new career.

This 750-hour program consists of one pre-requisite course, eight self-contained units of learning called modules, and a 30-hour clinic, which the student must complete before they graduate. Each student must successfully complete the pre-requisite course before moving on to any one of the remaining modules in the program. Included in this program are 225 hours of Anatomy and Physiology, as well as introduction to principles and practices of massage therapy, massage fundamentals, massage and bodywork, pathology, business and success skills, and health and wellness. Upon the successful completion of this program, graduates will have received the education necessary to attain a career in one of the most engaging and exciting fields today. The graduate may work in an entry-level position as a massage therapist in a variety of health care facilities, including, but not limited to, a massage clinic, hospital, chiropractic office, nursing home, health club, spa, resort, or in private practice. Massage therapists may be employed in urban, suburban, and rural areas.

Completion of the Massage Therapy Diploma Program is acknowledged by the awarding of a diploma.

| Module<br>Code | Module Title   | Contact<br>Hours | Quarter<br>Credit Hours |  |  |
|----------------|--|------------------|-------------------------|--|--|
| Prerequisit    | Prerequisite course:   |                  |                         |  |  |
| MTD100         | Introduction to Massage Therapy  | 80               | 6.0                     |  |  |
| Modular co     | urses:   |                  |                         |  |  |
| MTD201         | Business and Ethics  | 80               | 6.0                     |  |  |
| MTD237         | Swedish Massage, Pre-Natal, Post-Natal and Infant, & Elder/Geriatric Massage | 80               | 6.0                     |  |  |
| MTD263         | Eastern Theory and Practice  | 80               | 6.0                     |  |  |
| MTD220         | Energy & Non-Traditional Therapies, Wellness & CPR                           | 80               | 6.0                     |  |  |
| MTD282         | Deep Tissue, Myofascial Release & Pin and Stretch                            | 80               | 6.0                     |  |  |
| MTD214         | Neuromuscular/Trigger Point and Muscle Energy Techniques                     | 80               | 6.0                     |  |  |
| MTD246         | Clinical and Sports Massage  | 80               | 6.0                     |  |  |
| MTD295         | Health and Wellness  | 80               | 6.0                     |  |  |
| MTD278         | Massage Therapy Clinic   | 30               | 1.0                     |  |  |
| PROGRAM T      | OTAL:  | 750              | 55.0                    |  |  |

<sup>\*</sup> Massage Therapy Clinic hours are to be scheduled throughout the last three modules of training.

# MTD100 - Introduction to Massage Therapy

# **6.0 Quarter Credit Hours**

This course is designed to prepare the student for future course work in more advanced modalities presented later on in the program. The topics covered in this course are Joint Classification, Range of Motion of the shoulder, Western Theory & History, the Benefits of Massage Therapy on the Body Systems, Classification of Massage Movements, Draping Procedures, The Client Consultation, Procedures for a Complete Body Massage, The Skeletal System, The Muscular System, General Structural Plan of the Body, Movements, and Directional Terms, and Indications/Contraindications for Massage Therapy. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

#### MTD201 – Business and Ethics

#### 6.0 Quarter Credit Hours

This module is designed to provide students with an understanding of the job opportunities in the massage industry while building core computer and business skills. Professionalism, ethical practice, the law as it relates to massage and communication are discussed. Clinical practice in Swedish massage, and chair massage. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

MTD237 – Swedish Massage, Pre-Natal, Post-Natal and Infant, & Elder/Geriatric Massage 6.0 Quarter Credit Hours T This module is designed to provide the student with the theory & hands-on skills involved in practicing Swedish Massage. Also covered in this module is range of motion for hip, pre-natal, post-natal, infant & elder/geriatric massage. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# MTD263 - Eastern Theory and Practice

# **6.0 Quarter Credit Hours**

This module is designed to provide the student with the understanding and knowledge of Eastern theory and practice as used within different styles of Asian bodywork. The student will also learn the immune and lymphatic systems. For specific musculature covered for this module please refer to the anatomy and physiology outline. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# MTD220 – Energy & Non-Traditional Therapies, Wellness & CPR

# 6.0 Quarter Credit Hours

This module is designed to provide the student with the theory and hands-on skills involved in introducing fundamental energy based modalities including Polarity and Beginning Reiki hand-placements. The student will be introduced to basic health and wellness concepts including CPR. This module will also provide the student with the understanding of the Integumentary System and musculature of the forearms and hands. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# MTD282 – Deep Tissue, Myofascial Release & Pin and Stretch

# **6.0 Quarter Credit Hours**

This module is designed to provide students with an understanding of myofascial, deep tissue and pin and stretch techniques. These techniques will be incorporated into a Swedish massage to better address individual client needs. Students will use basic assessment skills to identify muscular holding patterns and develop treatment plans. The indications and contraindications of these techniques will be discussed as will specific sights of caution for deep tissue. In addition students will develop an understanding of the digestive system, urinary system and the muscles of the anterior neck. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

#### MTD214 - Neuromuscular/Trigger Point and Muscle Energy Techniques

6.0 Quarter Credit Hours

This module is designed to provide the student with the understanding and knowledge of neuromuscular techniques (NMT), muscle energy techniques (MET) and trigger point therapy and the assessment skills necessary for these modalities. The student will also learn the nervous system and the musculature of the deep posterior spinal muscles. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# MTD246 - Clinical and Sports Massage

**6.0 Quarter Credit Hours** 

This module is designed to provide the student with the understanding and knowledge of clinical and sports massage techniques and the assessment skills necessary for these modalities. The student will also learn the assessment skills, charting/documentation, clinical applications and focus within the endocrine system with a review of the nervous system (CNS/PNS). For specific musculature covered for this module please refer to the anatomy and physiology outline. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

#### MTD295 - Health and Wellness

**6.0 Quarter Credit Hours** 

This module is designed to provide the student with an overall understanding of the skills involved in working in spa services and in working with specific strategies to enhance good health and wellness. Prerequisite: MTD100. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

#### MTD278 – Massage Therapy Clinic

1.0 Quarter Credit Hour

This course is designed to provide the student with a realistic hands-on view and experience of working in the field by participating in a real massage therapy clinic or 'mock' clinic environment. The clinic provides the students an opportunity to enhance skills learned and practiced from instruction. This course is a continuation of supervised clinical practice integrating the principles of Swedish massage, chair massage and adjunctive therapeutic modalities. Students are afforded the opportunity to practice their massage and evaluation skills on a diverse group of subjects. Prerequisite: Successful completion of 6 of the 9 modules and Instructor approval. Students may be able to start the clinic prior to the 6th module with instructor approval. Lecture Hours: 00.0 Lab Hours: 00.0 Other Hours: 30.0.

#### **Medical Administrative Assistant**



Diploma program 8 months – 720 hours – 47 credit units

The objective of the Medical Administrative Assistant Program is to prepare students for entry-level positions as medical

administrative assistants in a variety of health care settings. Students study various administrative procedures related to the medical office. Students will learn accounting functions essential to a medical environment, set up patient records and maintain all filing and record keeping, basics of coding with CPT and ICD-9 codes, preparation and processing insurance claims, dictation and transcription, correspondence and mail processing and computerized practice management.

The Medical Administrative Assistant Program is designed to prepare students for entry-level positions as medical administrative assistants in a variety of health care settings. Students study various administrative procedures related to the medical office, including patient processing and assessment, processing medical insurance claims, bill collections, and general office procedures utilized in various medical offices. In addition to acquiring manual and hands-on administrative skills, the program is designed to teach students computer and keyboarding skills which enables them to become familiar with the computerized technology that is becoming more visible in the 21<sup>st</sup> century medical office environment.

Completion of the Medical Administrative Assistant Program is acknowledged by the awarding of a diploma.

| Module   | Module Title                                      | Total<br>Clock Hours | Quarter<br>Credit Units |
|----------|---|----------------------|-------------------------|
| Module A | Office Finance                                    | 80                   | 6.0                     |
| Module B | Patient Processing and Assisting                  | 80                   | 6.0                     |
| Module C | Medical Insurance                                 | 80                   | 6.0                     |
| Module D | Insurance Plans and Collections                   | 80                   | 6.0                     |
| Module E | Office Procedures                                 | 80                   | 6.0                     |
| Module F | Patient Care and Computerized Practice Management | 80                   | 6.0                     |
| Module G | Dental Administrative Procedures                  | 80                   | 6.0                     |
| Module X | Medical Administrative Assistant Externship       | 160                  | 5.0                     |
|          | TOTAL   | 720                  | 47.0                    |

Major Equipment: Autoclave, Calculators, Personal Computers, Patient Examination Table, Stethoscopes, Sphygmomanometer, **Transcription Machine** 

#### Module A: Office Finance 6.0 Quarter Credit Hours

Module A introduces accounting functions essential to a medical environment. Students learn basic bookkeeping procedures and apply them to a bookkeeping project and accounting system. Students will also complete assignments writing payroll checks and keeping check registers. Patient billing is an integral portion of the module, including tracing delinquent claims and insurance problem solving. Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the selfdirected job search process by learning how to cultivate the right on-the-job attitude, assembling a working wardrobe and identifying the strategies it takes to become the best in your new job so that you can advance in your career. They also become familiar with essential medical terminology. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

# **Module B: Patient Processing and Assisting**

# 6.0 Quarter Credit Hours

In Module B, students learn to set up patient records and maintain and organize them manually and electronically. Students become familiar with records management systems and develop skills in alphabetic filing and indexing, and appointment scheduling. The basics of health insurance are introduced, as well the basic of coding with CPT and ICD-9 codes. Students are trained in vital signs, and a cardiopulmonary resuscitation (CPR) course is taught. Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the self-directed job search process by identifying their personal career objective. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module C: Medical Insurance**

#### 6.0 Quarter Credit Hours

Module C develops student proficiency in preparing and processing insurance claims. Students study insurance programs, including HMOs, PPOs, and worker's compensation plans. National coding systems used for claims processing are studied. Students learn to obtain information from patient charts and ledgers to complete insurance forms accurately. Students are given hypothetical insurance billing situations and select appropriate forms, codes, and procedures to process insurance claims for optimal reimbursement. Office & insurance collection strategies are also included. Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the self-directed job search process by developing career networking techniques that will assist you in being successful in the medical field. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module D: Insurance Plans and Collections**

# 6.0 Quarter Credit Hours

Module D develops student proficiency in preparing and processing insurance claims. The Medicaid, Medicare, TRICARE, and CHAMPVA programs are discussed. Students learn to obtain information from patient charts and ledgers to complete insurance forms accurately. They also focus on important aspects of the collection process including collection letters, telephone calls, and collection servicing agencies. They will also learn about Occupational Safety and Health Administration (OSHA) standards and the use of universal precautions in the medical office. Medical ethics and law are also included. Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the self-directed job search process by identifying and demonstrating what a successful job interview contains and how to answer common interview questions accurately. Lecture Hours; 40.0 Computer/Key-boarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module E: Office Procedures**

**6.0 Quarter Credit Hours** 

In Module E, students are introduced to dictation and transcription. Emphasis is also placed on correspondence and mail processing, health information management and the medical facility environment. Students will also become familiar with disability income insurance and legal issues affecting insurance claims. In addition, students learn about the Health Insurance Accountability and Portability Act (HIPAA). Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the self-directed job search by learning how to set their own career goals. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module F: Patient Care and Computerized Practice Management**

**6.0 Quarter Credit Hours** 

Module F emphasizes computerized practice management, including file maintenance, patient records, bookkeeping and insurance. Students will learn the health insurance claim form and managed care systems. Hospital billing is introduced this module. Students will also learn about the history of the healthcare industry and the Medical Assisting Profession. In addition, students learn basic techniques for taking patients vital signs. They learn OSHA standards and the use of universal precautions in the medical office. Students study essential medical terminology, build on keyboarding and word processing skills, and become familiar with the self-directed job search process by learning all about how to become and learn from mentoring. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module G: Dental Administrative Procedures**

**6.0 Quarter Credit Hours** 

Module G focuses on basic administrative procedures performed in the dental office. Students are introduced to the dental health team with emphasis on the tasks performed by the administrative support staff. Specialized procedures including appointment scheduling, bookkeeping, dental charting, processing patients, insurance billing and coding, and law and ethics are presented. Students are also given an introduction to radiography and radiation safety. Students will do vital signs. They discuss interpersonal skills and human relations, telephone techniques, and patient reception techniques. Students build on keyboarding and word processing skills, become familiar with essential dental terminology, and become familiar with the self-directed job search process by learning how to dress for success. Lecture Hours: 40.0 Computer/Keyboarding Hours: 20.0 Spelling/Skillbuilding Hours: 20.0

#### **Module X – Medical Administrative Assistant Externship**

**5.0 Quarter Credit Hours** 

Upon successful completion of modules A through G, students participate in a 160-hour externship at an approved facility. This course is 160 hours of supervised, practical, in-service experience in a medical office or clinic in which the student practices direct application of all administrative functions of the medical administrative assistant. Lecture Hours: 0.0 Computer/Keyboarding Hours: 0.0 Spelling/Skillbuilding Hours: 0.0 Other Hours: 160



V 2

The Medical Assistant Diploma Program is designed to prepare students for entry-level positions as medical assistants in a variety of health care settings. Students learn the structure and function of the major body systems in conjunction with medical terminology, diagnostic and therapeutic procedures, computer skills, administrative processes, bookkeeping and accounting practices, and the processing of medical insurance forms and claims.

The goal of the Medical Assistant Diploma Program is to prepare competent entry-level medical assistants in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains required and necessary to prepare them for entry level positions such as clinical or administrative assistant, medical receptionist, and medical insurance biller. Students study the structure and function of the major body systems in conjunction with medical terminology, diagnostic and therapeutic procedures, computer skills, administrative processes, bookkeeping and accounting practices, and the processing of medical insurance forms and claims.

Completion of the Medical Assistant Diploma Program is acknowledged by the awarding of a diploma.

| Course<br>Number  | Course Title  | Clock Hours | Quarter Credit Units |
|-------------------|---|-------------|----------------------|
| Module<br>MAINTRO | Introduction to Medical Assisting   | 080         | 6.0                  |
| Module A          | Integumentary, Sensory, and Nervous Systems, Patient Care and Communication   | 080         | 6.0                  |
| Module B          | Muscular System, Infection Control, Minor Office<br>Surgery, and Pharmacology | 080         | 6.0                  |
| Module C          | Digestive System, Nutrition, Financial<br>Management, and First Aid           | 080         | 6.0                  |
| Module D          | Cardiopulmonary Systems, Vital Signs,<br>Electrocardiography, and CPR         | 080         | 6.0                  |
| Module E          | Urinary, Blood, Lymphatic, and Immune Systems and Laboratory Procedures       | 080         | 6.0                  |
| Module F          | Endocrine, Skeletal, and Reproductive Systems,<br>Pediatrics, and Geriatrics  | 080         | 6.0                  |
| Module G          | Medical Law and Ethics, Psychology, and<br>Therapeutic Procedures             | 080         | 6.0                  |
| Module H          | Health Insurance Basics, Claims Processing, and Computerized Billing          | 080         | 6.0                  |
| Module X          | Externship  | 160         | 5.0                  |
|                   | Program Total   | 880         | 59.0                 |

# **MODULE MAINTRO - Introduction to Medical Assisting**

#### 6.0-Quarter Credit Units

Module MAINTRO introduces students to the medical assisting profession, medical terminology, interpersonal skills, study techniques, and basic clinical skills. Students are introduced to the rules needed to build, spell, and pronounce health care terms, basic prefixes, suffixes, word roots, combining forms, and terms associated with body structure and directional terminology. Students study the professional qualities and professional personal appearance of a medical assistant. They learn about the administrative and clinical duties performed by a medical assistant. Additionally, students study the purpose of accreditation and the significance of becoming credentialed professional. Students also study the importance of interpersonal skills and the application of these skills with patients and fellow employees. Students will gain knowledge of basic medical insurance billing, coding concepts, and the use of coding reference books. Students are introduced to the basic clinical skills of obtaining vital signs, drawing and processing blood samples, and preparing and administering injections—procedures that they will continue to practice throughout the remaining modules. Students learn how to use knowledge of multiple intelligences to enhance studying and learning and how to make their personality type work for them. Successful note-taking and listening skills are reviewed, as well as techniques for remembering. Students also gain knowledge of test-taking strategies, including methods that can be used for reducing test anxiety. Lecture: 40 Hrs Lab: 40 Hrs Prerequisite: None

# MODULE A - Integumentary, Sensory, and Nervous Systems, Patient Care and Communication 6.0-Quarter Credit Units

Module A emphasizes patient care, including physical examinations and procedures related to the eyes and ears, the nervous system, and the integumentary system. Students will have an opportunity to work with and review patient charts and perform front office skills related to records management, appointment scheduling, and bookkeeping. Students gain skills in communication (verbal and nonverbal) when working with patients both on the phone and in person. Students develop working knowledge of basic anatomy and physiology of the special senses (eyes and ears), nervous and integumentary system, common diseases and disorders, and medical terminology related to these systems. Students check vital signs, obtain blood samples, and prepare and administer injections. Also introduced are strategies for dealing with change, setting goals, and getting motivated. Students learn how to prepare an attractive business letter, along with demonstrating increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s). Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE B - Muscular System, Infection Control, Minor Office Surgery, and Pharmacology 6.0-Quarter Credit Units

Module B stresses the importance of asepsis and sterile technique in today's health care environment, along with the proper use of personal protective equipment. Students learn about basic bacteriology and its relationship to infection and disease control. Students identify the purpose and expectations of the Occupational Health and Safety Administration (OSHA) and the Clinical Laboratory Improvement Amendments (CLIA) regarding disease transmission in the medical facility. Students study basic math concepts to prepare for medication dosage calculations. Students learn the principles and various methods of administering medication. Basic pharmacology and the uses, inventory, classification, and effects of therapeutic drugs are included. Students participate in the positioning and draping of patients for various examinations and prepare for assisting with minor office surgical procedures. Students gain knowledge of basic anatomy and physiology of the muscular system, common diseases and disorders, and medical terminology related to this system. Students check vital signs, obtain blood samples, and prepare and administer injections. Also introduced are strategies for setting and accomplishing personal goals, along with how to succeed in accomplishing these goals. Students describe how to handle numbers, symbols, and abbreviations in transcribed material and demonstrate increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s). Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE C - Digestive System, Nutrition, Financial Management, and First Aid 6.0-Quarter Credit Units

Module C introduces students to the health care environment, office emergencies, and first aid, with an emphasis on bandaging techniques for wounds and injuries. Students will discuss types of disasters and the medical assistant's role in emergency preparedness and assisting during and after a disaster. Students learn bookkeeping procedures, accounts receivable and payable, financial management, banking, and check-writing procedures essential to the successful operation of the medical office. Students study the administrative and clinical uses of the electronic health record. Students develop working knowledge of good health, nutrition, weight control, and strategies in promoting good health in patients. They acquire knowledge of basic anatomy and physiology, common diseases and disorders, and medical terminology of the digestive system. Students check vital signs, obtain blood samples, and prepare and administer injections. They are introduced to strategies for building active reading and comprehension skills, along with techniques for managing time. Students practice transcribing accurate medical record notes and correcting erroneous entries, along with demonstrating increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s).

Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer)

Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab)

Prerequisite: MAINTRO

# MODULE D - Cardiopulmonary Systems, Vital Signs, Electrocardiography, and CPR 6.0-Quarter Credit Units

Module D examines the circulatory and respiratory systems, including the structure and function of the heart and lungs, along with diseases, disorders, diagnostic tests, anatomy and physiology, and medical terminology associated with these systems. Students apply knowledge of the electrical pathways of the heart muscle in preparation for applying electrocardiography leads and recording a 12-lead electrocardiogram (ECG). Students receive instruction in cardiopulmonary resuscitation (CPR) and the use of an automated external defibrillator (AED), which enables them to respond to cardiac emergencies. Students check vital signs and differentiate between normal values for pediatric and adult patients. Students obtain blood samples and prepare and administer injections. Students will discuss how to apply critical and creative thinking skills to analyzing and problem solving in the workplace and everyday life. Students study the preparation of a History and Physical examination report, along with demonstrating increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s).

Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer)

Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab)

Prerequisite: MAINTRO

# MODULE E - Urinary, Blood, Lymphatic, and Immune Systems and Laboratory Procedures 6.0-Quarter Credit Units

Module E introduces microbiology and laboratory procedures commonly performed in a physician's office or medical clinic. Students learn specimen identification, collection, handling and transportation procedures and practice venipuncture and routine diagnostic hematology. Maintenance and care of laboratory equipment and supplies are discussed. Students gain working knowledge of radiology and nuclear medicine, in addition to various radiological examinations and patient preparation for these exams. Anatomy and physiology of the urinary system and the body's immunity, including the structure and functions, as well as common diagnostic exams and disorders related to these systems, is presented. Students perform common laboratory tests, check vital signs, and perform selected invasive procedures. Students learn essential medical terminology related to the body systems and topics introduced in the module. Students learn the skills involved in organizing and writing a paper. Students transcribe miscellaneous medical reports, along with demonstrating increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s). Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE F - Endocrine, Skeletal, and Reproductive Systems, Pediatrics, and Geriatrics 6.0-Quarter Credit Units

Module F covers general anatomy and physiology, including an overview of the study of biology and the various body structures and systems. This module also examines the anatomy, physiology, and functions of the skeletal, endocrine, and reproductive systems, along with medical terminology associated with these systems. Students learn about child growth and development. They develop working knowledge of the skills necessary to assist in a pediatrician's office and learn the important differences that are specific to the pediatric field. Some of the skills students learn in this area are height and weight measurements and restraining techniques used for infants and children. They check vital signs, assist with diagnostic examinations and laboratory tests, and instruct patients regarding health promotion practices. Students gain knowledge of signs and symptoms of possible child abuse or neglect. Students also become familiar with human development across the life span. They will discuss normal and abnormal changes that are part of the aging process and the medical assistant's responsibilities related to the older person. Students check vital signs, obtain blood samples, and prepare and administer injections. Students discuss the importance of the ability to compose business documents and reports and practice composing business documents and e-mails. Students demonstrate increasing speed and accuracy on the computer keyboard and in medical transcription. Students build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s). Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE G - Medical Law, and Ethics, Psychology, and Therapeutic Procedures 6.0-Quarter Credit Units

Module G covers the history and science of the medical field, as well as the medical assisting profession. Students gain working knowledge of concepts related to patient reception in the medical office and preparing for the day. They discuss the importance of professional behavior in the workplace. Students learn what it takes to become an office manager and the responsibilities an office manager has to the office, the staff, and the physician. Students are introduced to medical office safety, security, and emergency provisions. They study how to maintain equipment and inventory. The functions of computers in the medical office are discussed. Students also talk about the role ergonomics plays in the health of the staff and patients. Students learn how to provide mobility assistance and support to patients with special physical and emotional needs, and various physical therapy modalities are discussed. Also introduced are the basic principles of psychology, psychological disorders, diseases, available treatments, and medical terminology related to mental and behavioral health. Medical law and ethics in relation to health care are discussed. Skills and attitudes necessary for success in the workforce are introduced, along with how to create a résumé, and follow through with the job search. Students check vital signs, obtain blood samples, and prepare and administer injections. Students demonstrate increasing speed and accuracy on the computer keyboard and build on their keyboarding and word processing skills related to word processing and spreadsheet programs, with acceptable progress through the identified text(s). Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE H – Health Insurance Basics, Claims Processing, and Computerized Insurance Billing 6.0-Quarter Credit Units

Module H introduces students to insurance billing and provides an in-depth exposure to diagnostic and procedural coding. Students gain working knowledge of the major medical insurances and claims form processing. They are introduced to types and sources of insurance, health insurance basics, traditional insurance plans, managed care, Medicare, Medicaid, military carriers, and Worker's Compensation and Disability insurance. This module covers the format of the ICD-9-CM manual, the CPT-4 and HCPCS manuals, and their relationship to the process of insurance claims submission. Patient expectations of the medical practice in regard to billing and collections and patient confidentiality are covered. Students gain knowledge of how to enter patient information and schedule appointments electronically, along with processing insurance claims both manually and electronically. Students continue to develop basic clinical skills by taking vital signs, obtaining blood samples, and preparing and administering injections.

Lecture: 40 Hrs (20 in Theory/10 in Clinical Lab/10 in Computer) Lab: 40 Hrs (30 in Clinical Lab/10 in Computer Lab) Prerequisite: MAINTRO

# MODULE X - Medical Assistant Diploma Program Externship

# 5.0 Quarter Credit Hours

Upon successful completion of all modules, medical assisting students participate in a 160-hour externship at an approved facility. The externship provides the student an opportunity to apply principles and practices learned in the program and utilize entry-level medical assisting skills in working with patients. Medical Assistant Diploma Program externs work under the direct supervision of qualified personnel at the participating externship sites, and under general supervision of the school staff. Supervisory personnel at the site evaluate externs at 80- and 160-hour intervals. Completed evaluation forms are placed in the students' permanent records. Students must successfully complete their externship experience in order to fulfill requirements for graduation. Lecture: 00 Hrs Lab: 00 Hrs Extern 160 Prerequisite: MAINTRO, Modules A-H



# **Medical Insurance Billing and Coding**

*Diploma program* 8 months – 720 hours – 47 credit units

V 2

Medical Insurance Billing and Coding professionals perform a variety of administrative health information functions, including those associated with organizing, analyzing, and technically evaluating health insurance claim forms and coding diseases, surgeries, medical procedures, and other therapies for billing and collection.

The objective of the Medical Billing and Coding Program is to provide the student with the appropriate didactic theory and hands-on skills necessary to prepare them for entry-level positions as medical insurance billers and coders in today's health care offices, clinics, and facilities. Students will study diagnostic and procedural terminology as it relates to the accurate completion of medical insurance claims. Utilizing a format of medical specialties, relevant terms will also be introduced and studied.

Completion of the Medical Insurance Billing and Coding Diploma Program is acknowledged by the awarding of a diploma.

| Course<br>Number | Course Title  | Clock Hours | Credit Units |
|------------------|---|-------------|--------------|
| MEDINTRO         | Introduction to Medical Terminology, Keyboarding, Word Processing,<br>Basic Math, Insurance Coding, and Administrative Duties of Medical<br>Personnel | 80          | 6.0          |
| MIBCL            | Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural<br>Coding of the Cardiovascular and Lymphatic Systems                            | 80          | 6.0          |
| MIBGU            | Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural<br>Coding of the Genitourinary System  | 80          | 6.0          |
| MIBIE            | Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural<br>Coding of the Integumentary and Endocrine Systems, and Pathology              | 80          | 6.0          |
| MIBMS            | Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural<br>Coding of the Musculoskeletal System  | 80          | 6.0          |
| MIBRG            | Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural<br>Coding of the Respiratory and Gastrointestinal Systems                        | 80          | 6.0          |
| MIBSN            | MIBSN Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural Coding of the Sensory and Nervous Systems, and Psychology                  |             | 6.0          |
| MIBP             | Practicum <b>–OR</b> –  | 100         | r 0          |
| MIBE             | Externship  | 160         | 5.0          |
| PROGRAM TOTAL    |   | 720         | 47.0         |

# Module MEDINTRO - Introduction to Medical Terminology, Keyboarding, Word Processing, 6.0 Quarter Credit Hours Basic Math, Insurance Coding, and Administrative Duties of Medical Personnel

This module presents basic prefixes, suffixes, word roots, combining forms, special endings, plural forms, abbreviations, and symbols. Also covered is medical jurisprudence and medical ethics. Legal aspects of office procedure are covered, including a discussion of various medical/ethical issues in today's medical environment. Students will learn basic computer skills and acquire knowledge of basic medical insurance billing and coding. Students are provided exposure to computer software applications used in the health care environment including basic keyboarding, Word and Excel. In addition, basic guidelines and coding conventions in ICD-9 and CPT are covered with focus on the professional (outpatient) guidelines, as well as an introduction to the use of the coding reference books. Basic math is introduced. Career skills and development of proper study and homework habits are introduced as well as professionalism needed in the healthcare environment. Prerequisite: None. Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

# Module MIBCL – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural Coding of the Cardiovascular and Lymphatic Systems 6.0 Quarter Credit Hours

This module presents a study of basic medical terminology focused on the cardiovascular system and the lymphatic system. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation. Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

# Module MIBGU – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural 6.0 Quarter Credit Hours Coding of the Genitourinary System

This module presents a study of basic medical terminology focused on the genitourinary system. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation. Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

# Module MIBIE – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural 6.0 Quarter Credit Hours Coding of the Integumentary and Endocrine Systems, and Pathology

This module presents a study of basic medical terminology focused on the integumentary system, the endocrine system, and pathology. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation. Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

### Module MIBMS – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural 6.0 Quarter Credit Hours Coding of the Musculoskeletal System

This module presents a study of basic medical terminology focused on the musculoskeletal system. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation. Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing

approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

# Module MIBRG – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural 6.0 Quarter Credit Hours Coding of the Respiratory and Gastrointestinal Systems

This module presents a study of basic medical terminology focused on the respiratory system and the gastrointestinal system. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation, Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0

# Module MIBSN – Anatomy & Physiology, Medical Terminology, Diagnostic and Procedural 6.0 Quarter Credit Hours Coding of the Sensory and Nervous Systems, and Psychology

This module presents a study of basic medical terminology focused on the sensory system, the nervous system, and psychology. A word-building systems approach is used to learn word parts for constructing or analyzing new terms. Emphasis is placed on spelling, definition, usage, and pronunciation. Abbreviations are introduced as related terms are presented within the module. A study of the human body's diseases and disorders, including signs, symptoms, etiology, diagnosis, and treatment, is accomplished following the modular subject areas. Students are provided exposure to computer software applications used in the health care environment, including medical billing software, Word and Excel. The major medical insurances and claims form processing is presented in an ongoing approach to build this skill set. It will include information on national and other common insurance plans as well as claim form completion and ICD and CPT coding. Problem solving and managed care systems will also be discussed. Daily financial practices to include patient fee determining, credit arrangements and bookkeeping and bank-keeping procedures will be discussed. Computer use in the ambulatory environment will also be taught. Basic and advanced guidelines and coding conventions in CPT will be taught with focus on the professional (outpatient) guidelines. The evaluation and management documentation guidelines will be discussed, as well as the proper use of modifiers. Basic guidelines and coding conventions in ICD-9-CM diagnosis coding and medical necessity with CPT pairing will be stressed, as well as the use of a natural language encoder program. Various aspects of pharmacology will be discussed including a study of the medications prescribed for the treatment of illnesses and diseases within the modular subject area. Included in this are drug actions and medication uses in relation to body systems and medical terminology. To prepare the student to comprehend the complexity of the health care system and the life cycle of a medical practice, areas that will be discussed include personnel management, compliance, technology, and the many roles of office management. Prerequisite: MEDINTRO Lec Hrs: 40 Lab Hrs: 40 Other Hrs: 0 Once a student has completed all modules, he or she will be placed in his or her final module of training, as chosen by the school administration, in an on-campus practicum experience or out in the field in an approved externship facility.

#### Module MIBP – Practicum

#### **5.0 Quarter Credit Hours**

Upon successful completion of Modules MIBINTRO. MIBCL, MIBGU, MIBIE, MIBMS, MIBRG, and MIBSN, Medical Insurance Billing and Coding students participate in a 160 hour practicum on-campus. The practicum provides the student an opportunity to apply principles and practices learned in the program and utilize entry-level skills in working with insurance companies and processing claims. Medical insurance billing and coding students work under the direct supervision of the school staff. Students are evaluated by an instructor or Department Chair at 80 and 160 hour intervals. Completed evaluation forms are placed in the students permanent records. Students must successfully complete their practicum experience in order to fulfill requirements for graduation. Prerequisite: Successful completion of Modules MIBINTRO, MIBCL, MIBGU, MIBIE, MIBMS, MIBRG, and MIBSN. Lec Hrs: 0 Lab Hrs: 0 Other Hrs; 160

Module MIBE - Externship

**5.0 Quarter Credit Hours** 

Upon successful completion of Modules MIBINTRO. MIBCL, MIBGU, MIBIE, MIBMS, MIBRG, and MIBSN, medical insurance billing/coding students participate in a 160-hour externship. Students are expected to work a full-time (40 hours per week) schedule if possible. Serving in an externship at an approved facility gives externs an opportunity to work with the principles and practices learned in the classroom. Externs work under the direct supervision of qualified personnel in participating institutions and under general supervision of the school staff. Supervisory personnel will evaluate externs at 80 and 160-hour intervals. Completed evaluation forms are placed in the students' permanent records. Students must successfully complete their externship training in order to fulfill requirements for graduation. Prerequisite: Successful completion of Modules MIBINTRO, MIBCL, MIBGU, MIBIE, MIBMS, MIBRG, and MIBSN. Lec Hrs: 0 Lab Hrs: 0 Other Hrs; 160

V 1

The Pharmacy Technician diploma program provides both technical and practical training that will enable the technician, upon certification, licensure or registration, to function as a competent entry-level pharmacy technician to the licensed pharmacist. The program provides the student with the basic knowledge of and practice in pharmacy calculations, drug distribution systems, and preparation of sterile dosage forms. Computer skills necessary in pharmacy practice will be utilized, and both pharmaceutical and medical terminology and anatomy and physiology are also covered. The program emphasizes theory, as well as hands-on practice, followed by an externship that prepares the student for the actual work setting. Upon completion of this program, the graduate will be fully prepared to take the national pharmacy technician certification exam offered by the Pharmacy Technician Certification Board (PTCB).

Pharmacy is a dynamic field requiring an ongoing learning process. Graduates from this training program will become active participants in this growing field by exhibiting competence through knowledge and skills learned through the college. Completion of the Pharmacy Technician Diploma Program is acknowledged by the awarding of a diploma.

| Module<br>Code | Module Title   | <b>Contact Hours</b> | Quarter Credit<br>Hours |
|----------------|--|----------------------|-------------------------|
| MODULE A       | Administration of Medications and Pharmacology of the Endocrine/Lymphatic Systems  | 80                   | 6.0                     |
| MODULE B       | Aspects of Retail Pharmacy and Pharmacology of the Nervous System  | 80                   | 6.0                     |
| MODULE C       | History and Ethics of Pharmacy and Pharmacology of the Respiratory<br>System & Nuclear and Oncology Pharmacy Practice    | 80                   | 6.0                     |
| MODULE D       | Infection Control, Medication Errors and Alternative Medicine and<br>Pharmacology of the Integumentary System and Senses | 80                   | 6.0                     |
| MODULE E       | Administrative Aspects of the Pharmacy Technician & Pharmacology of the G.I. and Muscular System                         | 80                   | 6.0                     |
| MODULE F       | Aspects of Hospital Pharmacy and Pharmacology of the Urinary and Reproductive System                                     | 80                   | 6.0                     |
| MODULE G       | Home Health Care, Pharmacy Operations and Pharmacology of the Cardiovascular, Circulatory and Skeletal System            | 80                   | 6.0                     |
| MODULE X       | Clinical Externship  | 160                  | 5.0                     |
| PROGRAM T      | OTAL:  | 720                  | 47.0                    |

# Module A Administration of Medications and Pharmacology of the Endocrine and Lymphatic Systems

#### **6.0 Quarter Credit Hours**

This module is designed to provide the student with an overall understanding of medication administration, safety and quality assurance. Included in this course is an overview and historical development of pharmacy. Body systems are covered in this module which includes the Endocrine and Lymphatic systems, and medications used to treat conditions of the endocrine system. Repackaging and compounding will be discussed and performed. Included in this course is use of policy and procedure manuals, materials management of pharmaceuticals, the pharmacy formulary system, computer applications in drug-use control, receiving and processing medication orders. Preparation and utilization of patient profiles, handling medications, storage and delivery of drug products, records management and inventory control, and compensation and methods of payment for pharmacy services are discussed. Conversions and calculations used by pharmacy technicians will be discussed along with drug dosages in units and working with compounds, admixtures, and parenteral and IV medications. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

#### Module B Aspects of Retail Pharmacy and Pharmacology of the Nervous System

# 6.0 Quarter Credit Hours

This module is designed to provide the student with responsibilities of a technician filling prescriptions, including the information required to fill prescriptions and typing the prescription label. This module also covers how to read a drug label. Medications for the Respiratory and Nervous system are covered including a study of medications for neurological conditions, mental disorders and a discussion of muscle relaxants. This module will include C.P.R. certification. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# Module C History and Ethics of Pharmacy and Pharmacology of the Respiratory System & Nuclear and Oncology Pharmacy Practice

## **6.0 Quarter Credit Hours**

This module is designed to introduce the student to the professional aspects of working in pharmacy technology. Subjects covered include a history of and changing roles of pharmacists and pharmacy technicians. This module covers the Law and Ethics of Pharmacy which includes the Food and Drug Act, the 1970 Comprehensive Drug Abuse Prevention and Control Act, and other modern-day drug legislation. The respiratory system is discussed along with medications for respiratory tract disorders. Oncology agents are covered in this module along with HIV/AIDS. Calculations and dimensional analysis of drug dosages are covered. Handson skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# Module D Infection Control, Medication Errors and Alternative Medicine and Pharmacology of the Integumentary System and Senses

#### 6.0 Quarter Credit Hours

This module covers pharmacy technician registration and certification, including professionalism and communication in the pharmacy setting. Over-the-Counter medications, vitamins and skin care products are discussed in this module. Medications for the integumentary system are covered along with a discussion on medication calculations for the elderly. Also covered in this module are medications used for disorders of the eyes and ears. Students learn the most common medication errors, alternative medication and food & drug interactions. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# Module E Administrative Aspects of the Pharmacy Technician & Pharmacology of the G.I. and Muscular System

**6.0 Quarter Credit Hours** 

In this module, emphasis is placed on the role and responsibilities of the pharmacy technician regarding parenteral dosages, including using proportion in calculating drug dosages for pediatrics. This module is designed to provide the student with an overall understanding of the administrative aspects and hands-on applications involved in working in a pharmacy. Medications for the G.I. and Musculoskeletal System are covered along with medications for disorders of the musculoskeletal system, as well as a study of general operations of pharmacies at different settings. Subjects covered include safety in the workplace, using computers in the pharmacy, communications and interpersonal relations within the pharmacy. Students will learn about migraine headaches, analgesics and drugs for NSAID. Use of computers in the pharmacy practice setting are covered. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# Module F Aspects of Hospital Pharmacy and Pharmacology of the Urinary and Reproductive System

**6.0 Quarter Credit Hours** 

This module is designed to provide the student with an overall understanding of anatomy and physiology as it relates to the Urinary and Reproductive Systems. Students will learn common tasks performed by pharmacy technicians in the hospital practice setting, including policies and procedures, responsibilities of the inpatient pharmacy technician, and specific State requirements regulating the use of pharmacy technicians in various States. Students will familiarize themselves with intravenous flow rates of large volume and small volume IV, infusion of IV Piggybacks, and the use of a Heparin lock. Critical Care flow rates and automated medication dispensing systems are discussed and calculated. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

# Module G Home Health Care, Pharmacy Operations and Pharmacology of the Cardiovascular, Circulatory and Skeletal System

**6.0 Quarter Credit Hours** 

This module is designed to familiarize the student with all aspects of home health care, mail order pharmacy/E-Pharmacy, and long term care pharmacy. Also covered in this module is drug distribution systems utilized in the pharmacy to include pharmacy stocking and billing, inventory and purchasing. This module will provide students with the understanding of the cardiovascular, circulatory and skeletal system and discuss medications for circulatory disorders and medications for the skeletal system. Hands-on skills in the laboratory practice setting are performed. Prerequisite: None. Lecture Hours: 40.0 Lab Hours: 40.0 Other Hours: 0.0

### **Module X Clinical Externship**

5.0 Quarter Credit Hours

This 160-hour module is designed to provide the student with supervised, practical hands-on and observational experiences in the working pharmacy. Students will be expected to gain experiences in either a hospital pharmacy or a community (retail) pharmacy. Students will gain exposure to "on-the-job" experiences and training in the pharmacy setting and practice of skills, gaining experiences in all aspects of drug preparation, and distribution utilized by participating sites. Prerequisite: Completion of the Didactic Program. Lecture Hours: 0.0 Lab Hours: 0.0 Other Hours: 160.0.

# ASSOCIATE OF SCIENCE DEGREE PROGRAMS



**Criminal Justice** Associate of Science Degree program 24 months – 96 credit units

V 2

The Criminal Justice program provides a broad understanding of the criminal justice system and prepares graduates for entry-level career opportunities in probation, corrections, immigration, law enforcement, and/or security.

|         | se Code   | Course Title                                    | Associate's Degree<br>Quarter Credit Hrs. |
|---------|-----------|---|---|
| COLLI   | EGE CORE  | REQUIREMENTS                                    |   |
| SLS     | 1105      | Strategies for Success                          | 4.0                                       |
| SLS     | 1321      | Career Skills & Portfolio Development           | 2.0                                       |
| CGS     | 2167C     | Computer Applications                           | 4.0                                       |
|         |           | TOTAL QUARTER CREDIT HOURS                      | 10.0                                      |
|         |           | EQUIREMENTS                                     |   |
| CCJ     | 2501      | Juvenile Justice                                | 4.0                                       |
| CCJ     | 1017      | Criminology                                     | 4.0                                       |
| CCJ     | 1020      | Introduction to Criminal Justice                | 4.0                                       |
| CJL     | 2130      | Criminal Evidence                               | 4.0                                       |
| CJL     | 2134      | Criminal Procedure and the Constitution         | 4.0                                       |
| CJE     | 1600      | Criminal Investigations                         | 4.0                                       |
| CCJ     | 2358      | Criminal Justice Communications                 | 4.0                                       |
| CJC     | 2000      | Introduction to Corrections                     | 4.0                                       |
| CJE     | 2580      | Introduction to Interviews and Interrogations   | 4.0                                       |
| DSC     | 2002      | Introduction to Terrorism                       | 4.0                                       |
| CCJ     | 2929      | Criminal Justice Capstone Project               | 4.0                                       |
|         |           | TOTAL QUARTER CREDIT HOURS                      | 44.0                                      |
| The stu | udents wi | ll take 8.0 credits from following courses:     | <u> </u>                                  |
| CJE     | 2100      | Policing in America                             | 4.0                                       |
| CCJ     | 2288      | Spanish for the Criminal Justice Professional * | 4.0                                       |
| CCJ     | 2679      | Introduction to Victims Advocacy                | 4.0                                       |
| CCJ     | 2943      | Current Issues in Criminal Justice              | 4.0                                       |
| CJE     | 2670      | Introduction to Forensics                       | 4.0                                       |
| CCJ     | 1910      | Career Choices in Criminal Justice              | 4.0                                       |
|         |           | TOTAL QUARTER CREDIT HOURS                      | 8.0                                       |
|         | RAL EDU   | CATION CORE REQUIREMENTS                        |   |
| ENC     | 1101      | Composition I                                   | 4.0                                       |
| ENC     | 1102      | Composition II                                  | 4.0                                       |
| SPC     | 2017      | Oral Communications **                          | 4.0                                       |
| SYG     | 2000      | Principles of Sociology                         | 4.0                                       |
| MAT     | 1033      | College Algebra                                 | 4.0                                       |
| PSY     | 2012      | General Psychology                              | 4.0                                       |
| SLS     | 1505      | Basic Critical Thinking                         | 2.0                                       |
| AML     | 2000      | Introduction to American Literature             | 4.0                                       |
| EVS     | 1001      | Environmental Science                           | 4.0                                       |
|         |           | TOTAL QUARTER CREDIT HOURS                      | 34.0                                      |
| TOTAL   |           | ER CREDIT HOURS REQUIRED FOR GRADUATION         | 96.0                                      |

<sup>\*</sup>Spanish for the Criminal Justice Professional is not available for online students.
\*\*Online students must take SPCP2300 Fundamentals of Interpersonal Communication.



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Graduates of the Paralegal program are prepared, under the direction of an attorney, to interview, gather, review and analyze factual situations; research the law; prepare and interpret legal documents; conduct day to day operations of a legal office. Graduates of the program may find employment in legal offices, state and federal government agencies, corporate legal departments, consumer groups, insurance companies, banks, title companies, and legal aid societies. The Paralegal program is a terminal degree in that it trains individuals for entry-level positions and is not a preparatory curriculum for law school.

| G G. I.              | G TVI  | Associate | es Degree    |
|----------------------|--|-----------|--------------|
| COLLEGE CO           | Course Title ORE REQUIREMENTS                      | Quarter   | Credit Hours |
|                      |  | 140       |              |
| CGS 2167C            | Computer Applications                              | 4.0       |              |
| SLS 1105<br>SLS 1321 | Strategies for Success                             | 4.0       |              |
|                      | Career Skills & Portfolio Development              | 2.0       |              |
| CGS 2501             | Applied Word Processing                            | 4.0       | 14.0         |
| 144 TOP GOD:         | TOTAL QUARTER CREDIT HOURS                         |           | 14.0         |
|                      | EREQUIREMENTS                                      | 1         | 1            |
| PLA 1003             | Introduction to Paralegal                          | 4.0       |              |
| PLA 2363             | Criminal Procedure and the Constitution            | 4.0       |              |
| PLA 1105             | Legal Research and Writing I                       | 4.0       |              |
| PLA 2106             | Legal Research and Writing II                      | 4.0       |              |
| PLA 2273             | Torts  | 4.0       |              |
| PLA 2423             | Contract Law                                       | 4.0       |              |
| PLA 2600             | Wills, Trusts, and Probate                         | 4.0       |              |
| PLA 2800             | Family Law   | 4.0       |              |
| PLA 2763             | Law Office Management                              | 4.0       |              |
| PLA 2203             | Civil Procedure                                    | 4.0       |              |
| TOTAL QUAR           | ETER CREDIT HOURS                                  |           | 40.0         |
| Students will        | take 8.0 credits from the following list:          |           |              |
| PLA 2460             | Bankruptcy   | 4.0       |              |
| PLA 2930             | Contemporary Issues and Law                        | 4.0       |              |
| PLA 2433             | Business Organizations                             | 4.0       |              |
| PLA 2483             | Introduction to Administrative Law                 | 4.0       |              |
| PLA 2610             | Real Estate Law                                    | 4.0       |              |
| PLA 2631             | Environmental Law                                  | 4.0       |              |
|                      | TOTAL QUARTER CREDIT HOURS                         |           | 8.0          |
| GENERAL EI           | DUCATION CORE REQUIREMENTS                         | I         | I            |
| ENC 1101             | Composition I                                      | 4.0       |              |
| ENC 1102             | Composition II                                     | 4.0       |              |
| SPC 2017             | Oral Communications*                               | 4.0       |              |
| SYG 2000             | Principles of Sociology                            | 4.0       |              |
| MAT 1033             | College Algebra                                    | 4.0       |              |
| PSY 2012             | General Psychology                                 | 4.0       |              |
| SLS 1505             | Basic Critical Thinking                            | 2.0       |              |
| AML 2000             | Introduction to American Literature                | 4.0       |              |
| EVS 1001             | Environmental Science                              | 4.0       |              |
|                      | TOTAL QUARTER CREDIT HOURS                         | 2.0       | 34.0         |
|                      | TOTAL QUARTER CREDIT HOURS REQUIRED FOR GRADUATION |           |              |

<sup>\*</sup>Online students must take SPCP2300 Fundamentals of Interpersonal Communication.

# COURSE DESCRIPTIONS FOR QUARTER-BASED PROGRAMS

#### **COURSE NUMBERING SYSTEM**

Everest College uses the following course numbering system:

• 1000-2999 Lower division (first and second year) courses

Students enrolled in Associate of Applied Science Degree programs take courses in the lower division. The letters that must accompany the numbering system normally refer to the course subject matter, such as MAN = management and FIN = finance. The numbers that follow the course prefix increase in sequence to indicate a more in-depth and complex level of the particular subject area.

#### AML 2000 Introduction to American Literature

4.0 Quarter Credit Units

This course concentrates on the major writers of Modern American literature. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **CCJ 1017 Criminology**

4.0 Quarter Credit Units

The study of crime and causes of crime, the types of crime, and crime prevention strategies and society's response to crime. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs.

#### **CCJ 1020 Introduction to Criminal Justice**

4.0 Quarter Credit Units

This course provides an overview and introduction to criminal justice. Focus on the nature of crime, law and criminal justice, the Police and Law Enforcement, the makeup of the courts, the adjudication system, the issues facing police, corrections, and a review of the nature and history of the juvenile justice system. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **CCJ 1910 Career Choices in Criminal Justice**

4.0 Quarter Credit Units

This course provides an overview of employment in the criminal justice field. Topics include nature of the work, employment opportunities, median income, training, opportunity for advancement, employment outlook for ten different general classifications. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## CCJ 2288 Spanish for the Criminal Justice Professional

4.0 Quarter Credit Units

This course provides criminal justice professionals with a fundamental communication skill set in the Spanish language. Students will address Spanish phrases and terms that will enhance the ability to respond to emergencies and function in other justice related environments. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **CCJ 2358 Criminal Justice Communications**

4.0 Quarter Credit Units

This course will introduce the student to proper communication techniques within the community and the law enforcement environment. Interviewing techniques; written communication, report writing; and testimony will be a part of this course. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### CCJ 2501 Juvenile Justice

4.0 Quarter Credit Units

Examination of the historical development of concepts of delinquency and modern juvenile justice systems. Theories of delinquency, juvenile court processes, intake services, remedial procedures and the effects of the system are included in this course. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **CCJ 2679 Introduction to Victims Advocacy**

4.0 Quarter Credit Units

This course examines criminal victimization in the United States. The topics include the historical treatment of victims of crime, the character and extent of modern criminal victimization, the nature of victimization experience, victim treatment at the hands of the criminal justice system. Prerequisite: CCJ 1020 Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **CCJ 2929 Criminal Justice Capstone Project**

4.0 Quarter Credit Units

This Criminal Justice Capstone course provides an opportunity for students to merge the knowledge and experiences from their previous classes. The students will demonstrate their knowledge of the theory and practical application of the components of the Criminal Justice system through written assignments, group work, class presentations, and role playing scenarios. Prerequisite: Last two quarters of the students program Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **CCJ 2943 Current Issues in Criminal Justice**

4.0 Quarter Credit Units

This course presents an analysis of significant issues confronting modern day criminal justice practitioners including critical concepts of law enforcement, the courts, corrections, and juvenile justice. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **CGS 2167C Computer Applications**

4.0 Quarter Credit Units

This course introduces the essential concepts necessary to make effective use of the computer. Students achieve an understanding of what a computer can do, how it works, and how it can be used to create documents using word processing and spreadsheet applications for personal and business use. Lec. Hrs. 030 Lab Hrs. 020 Other Hrs. 000

#### **CGS 2501 Applied Word Processing**

**4.0 Quarter Credit Units** 

This course covers the various techniques used in intermediate to advanced word processing. Emphasis will be placed on using and creating templates, developing multi-page documents, building forms, and working with charts and diagrams. In addition, students will learn document collaboration techniques and customization with macros. Prerequisite: CGS 2167C. Lecture Hrs: 030 Lab Hrs: 020 Other Hrs: 000.

### **CJC 2000 Introduction to Corrections**

4.0 Quarter Credit Units

This course will examine an overview of the history of corrections and punishment in America with a review of the correctional process including: probation, intermediate sanctions, restorative justice, imprisonment and the death penalty. The organization, management and operation of correctional facilities, inmate life and environment will be examined, including the legal foundation of prisoners' rights. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **CJE 1600 Criminal Investigations**

4.0 Quarter Credit Units

Basic investigative techniques, taking witness statements, interviews and reports are covered. An overview of police procedures is also included. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs.

# **CJE 2580 Introduction to Interviews and Interrogations**

4.0 Quarter Credit Units

Interviews and interrogation focuses on techniques and philosophies of conducting human communication in a criminal justice or legal environment in which the goal is to obtain accurate information. Students will learn and apply specialized techniques and approaches to interviews and interrogations as well as legal implications based on a variety of situations. Obtaining eyewitness information in an investigative environment is also discussed. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **CJE 2100 Policing in America**

### 4.0 Quarter Credit Units

This course provides a solid foundation by tracking the historical development of policing in America from its English roots to the first organized municipal police departments in the 1830s. It describes various federal law enforcement organizations and how they relate to state and local police. There is examination of the police subculture, explanation of the manner in which police agencies are organized and managed, community policing and problem solving, patrol and criminal investigations, impact of technology on police and discussion of the future. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **CJE 2670 Introduction to Forensics**

## 4.0 Quarter Credit Units

This course will explore and explain the application of applied science to those criminal and civil matters that are investigated by various agencies. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## CJL 2130 Criminal Evidence

### 4.0 Quarter Credit Units

This course focuses on the nature of evidence as it relates to the pretrial and trial process, including: witnesses, hearsay, admissions and confessions, and the exclusionary rule. Emphasis is placed on specific types of evidence: circumstantial, documentary, physical, documentary and recorded. Prerequisite: CCJ 1020. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **CJL 2134 Criminal Procedure and the Constitution**

## 4.0 Quarter Credit Units

There will be a discussion of the Constitutional aspects of criminal procedure. The student will learn procedural aspects of the criminal system from arrest or summons through pretrial motions, trial, post-conviction and appellate processes. A study of the Constitution at work in the court system with current applications. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

# DSC 2002 Introduction to Terrorism

### 4.0 Quarter Credit Units

Students in this course gain a valuable overview of terrorism: its history, current activities, and projected future. Topics include: domestic and international terrorism, terrorist training, weapons of mass destruction, defenses against terrorism, legal aspects, and the impact of the media. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **ENC 1101 Composition I**

#### 4.0 Quarter Credit Units

This course provides instruction and practice in expository writing and emphasizes grammatical and mechanical accuracy and proper essay form. Emphasis is placed on clarity, logical organization, unity, and coherence of central idea and supporting material. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

# **ENC 1102 Composition II**

#### 4.0 Quarter Credit Units

This course builds on the foundation of the written communication skills developed in Composition I. It further develops the students' skills in composing essays and other written communication, including the documented research paper. Prerequisite: ENC 1101. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### EVS 1001 Environmental Science

#### 4.0 Quarter Credit Hours

This non-laboratory course introduces students to environmental issues through an understanding of the interrelationships of humans and their planet. Attention is focused on ecosystems, pollution, energy, and improvement or prevention of problems. Environmental concerns are explored through readings, research, and discussion. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **MAT 1033 College Algebra**

### 4.0 Quarter Credit Hours

The algebra of linear and quadratic equations, graphing, functions, inequalities, rational expressions, radicals, and system of equations. The course emphasizes critical thinking and problem-solving skills. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **PLA 1003 Introduction to Paralegal**

### 4.0 Quarter Credit Hours

This course introduces students to the paralegal's role and the nature of a career as a legal assistant. Legal procedures are presented in real-world context with a basic introduction to necessary skills, such as legal research, law office operations, technology in the law, and litigation. Vocabulary is learned in context. In-depth coverage is begun on legal ethics, professional regulation, trends and issues in the field, and the legal system. Career management for paralegal professionals is covered thoroughly. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### PLA 1105 Legal Research and Writing I

#### 4.0 Quarter Credit Hours

This course covers the basics of legal research, legal writing, and legal analysis for the legal assistant. Students learn to use a law library, perform legal research, analyze legal problems, and write a legal memorandum. Students are taught to locate and use both primary, secondary, and CALR legal research sources to solve legal problems. Prerequisite: PLA 1003. Lecture Hrs. 030 Lab Hrs. 020 Other Hrs. 000

### PLA 2106 Legal Research and Writing II

#### 4.0 Quarter Credit Hours

This course covers advanced aspects of legal research, legal writing, and legal analysis for the legal assistant, with an emphasis on legal writing and analysis of complex issues. Students strengthen their legal research skills using a variety of primary and secondary sources, analyze complex legal problems, and write a persuasive memorandum or brief. Students also develop skills in computer assisted legal research and are introduced to fee-based services such as Westlaw, LEXIS as well as free Internet legal sources. Prerequisite: PLA 1105. Lecture Hrs. 030 Lab Hrs. 020 Other Hrs. 000

# PLA 2203 Civil Procedure

# 4.0 Quarter Credit Hours

This course provides the student with an introduction and overview to the procedures applicable to and governing civil matters, including procedures related to pleading, motions, discovery, trial practice, post-trial motions and other issues. Prerequisite: PLA 1003. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

# PLA 2273 Torts

# 4.0 Quarter Credit Hours

This course provides an introduction to the substantive law of torts, including elements, defenses, and damages applicable to intentional torts, and to unintentional torts based on negligence, product liability, strict liability, and professional malpractice. The course provides opportunities for students to practice and improve their interviewing, investigation, document drafting, negotiation, and contract interpretation skills. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **PLA 2363 Criminal Procedure and the Constitution**

### 4.0 Quarter Credit Hours

There will be a discussion of the Constitutional aspects of criminal procedure. The student will learn procedural aspects of the criminal system from arrest or summons through pretrial motions, trial, post-conviction and appellate processes. A study of the Constitution at work in the court system with current applications. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **PLA 2423 Contract Law**

### 4.0 Quarter Credit Hours

The principles of contract law are addressed and discussed in this course including the major provisions of the Uniform Commercial Code. Basic contract provisions and drafting techniques are explained and practiced through the drafting of various types of contracts. Contract Litigation is also covered. Prerequisite: PLA 1003. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **PLA 2433 Business Organizations**

4.0 Quarter Credit Hours

This course covers the principles of Business Organizations, including the formation, operation, and dissolution of various types of business organizations. Topics include sole proprietorships, corporations, partnerships, the law of agency, and employment agreements. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### PLA 2460 Bankruptcy

4.0 Quarter Credit Hours

Bankruptcy law and procedure, including commencement of a case, preparing schedules, operating and liquidating procedures, adversary matters and litigation in bankruptcy court, debtors' and creditors' rights and obligations, technical terminology, and practical direction for paralegals. Forms used in bankruptcy court and proceedings under Chapter 7, Chapter 13, and, to a lesser extent, Chapter 11 and proceedings under Chapters 9 and 12 are also covered. The rights of creditors, including secured transactions, consensual and nonconsensual liens, UCC transactions, and the unique position of real estate, will be reviewed. The course also teaches garnishments and other judicial attachments of property. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### PLA 2483 Introduction to Administrative Law

4.0 Quarter Credit Hours

This course examines basic concepts of law and procedure in federal and state administrative agencies, with emphasis on the paralegal's role in the administrative process. Students will learn both formal and informal advocacy techniques, including representing clients before administrative bodies. Substantive topics will include administrative delegation of power, rulemaking, agency discretionary powers, remedies, open government, and judicial review. Procedural topics will include agency operation, adjudication, hearing preparation, and administrative and judicial appeals. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## PLA 2600 Wills, Trusts, and Probate

4.0 Quarter Credit Hours

This course examines legal concepts of wills, trusts, intestacy, guardianships, and conservatorships: analysis of client needs: drafting of simple wills: and study of various types of trusts and their application to particular client needs. Study of probate procedures, the administration of assets, methods of compiling both probate and non-probate estate and simple tax implications. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **PLA 2610 Real Estate Law**

4.0 Quarter Credit Hours

This course is an introduction to Real Estate law. Topics include property rights, principles of land ownership, sale, financing and conveyance, contracts, liens, mortgage financing, mortgages or deeds of trust, deeds, recording, settlement concepts, condominiums and cooperatives, leasing and other property concepts. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### PLA 2631 Environmental Law

4.0 Quarter Credit Hours

This course examines the substantive and procedural laws that govern environmental litigation, including the history of environmental law and the procedural and practical skills required of an environmental paralegal. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### PLA 2763 Law Office Management

4.0 Quarter Credit Hours

This course examines the fundamentals of law office management and organization. Subjects covered include basic principles and structure of law practice management, law practice structures, organization, and governance, client systems, timekeeping and accounting systems, human resources, marketing and strategic planning, administrative and substantive systems in the law office, and law practice technology. Prerequisite: PLA 1003. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

#### **PLA 2800 Family Law**

4.0 Quarter Credit Hours

Students are instructed in the theory of law governing marriage, divorce, annulment, property settlement agreements, child custody and support obligations, paternity, adoption, alimony, pre-nuptial agreements, name changes, and domestic violence. Students will be introduced to state-specific procedures and prepare various pleadings or documents related to these topics. Prerequisite: None. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **PLA 2930 Contemporary Issues and Law**

4.0 Quarter Credit Hours

This course examines contemporary law, including contemporary legal issues as well as practicing law in today's environment. Prerequisite: PLA 1003. Lecture Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### PSY 3023 General Psychology

4.0 Quarter Credit Units

This course is designed to provide students with an understanding of the general principles and theories underlying modern psychology. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

### **SLS 1105 Strategies for Success**

4.0 Quarter Credit Units

This course is designed to equip students for transitions in their education and life. Includes introduction to the School and its resources, study skills, and personal resource management skills. Students will be actively involved in learning and integrating practical applications to promote success. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

## **SLS 1321 Career Skills**

2.0 Quarter Credit Units

A course designed to assist students with personal and professional development for successful employment with a concentration on developing a positive self-image, assessing competitiveness strengths, career expectations, learning job search techniques, in addition to written skills and current resume preparation. Lec. Hrs. 020 Lab Hrs. 000 Other Hrs. 000

## **SLS 1505 Basic Critical Thinking**

2.0 Quarter Credit Units

This course introduces the students to the concepts of critical thinking. Topics covered include self critique and understanding, fair-minded thinking, the levels of thinking, the parts and standards for thinking, and developing ethical and strategic thinking. Students will examine effective ways to think more critically, and will apply these tools in course assignments. Lec. Hrs. 020 Lab Hrs. 000 Other Hrs. 000

# **SPC 2017 Oral Communications**

4.0 Quarter Credit Units

This course is designed to develop students' ability to communicate effectively. Emphasis is placed upon the basic elements of communication in order to strengthen students' interpersonal and professional speaking skills. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

# SPCP 2300 Fundamentals of Interpersonal Communication

4.0 Quarter Credit Units

The dynamics of interaction between people in personal, social and workplace situations are explored to better understand how interpersonal communication shapes relationships. Exploration will occur through readings, discussion, and application exercises. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

# **SYG 2000 Principles of Sociology**

4.0 Quarter Credit Units

A study of cultural heritage, of the cultural influence of human nature and personality, and of social interaction. Lec. Hrs. 040 Lab Hrs. 000 Other Hrs. 000

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Tacoma, WA (branch of Everest College, Bremerton, WA)

Thornton, CO (main campus)

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Vancouver, WA (branch of Everest College, Portland, OR)

Vancouver, WA (branch of Everest College, Seattle, WA)

West Los Angeles, CA (branch of WyoTech, Long Beach, CA)

**Everest College Phoenix** 

Phoenix, AZ (main campus)

Mesa, AZ (branch of Everest College, Phoenix, AZ)

**Everest Institute** 

Austin, TX (branch of Everest Institute, Southfield, MI)

Brighton, MA (main campus)

Chelsea, MA (branch of Everest College, Alhambra, CA)

Cross Lanes, WV (main campus)

Dearborn, MI (branch of Everest Institute, Southfield, MI)

Decatur, GA (branch of Everest Institute, Cross Lanes, WV)

Detroit, MI (branch of Everest Institute, Southfield, MI) Eagan, MN (branch of Everest Institute, Cross Lanes, WV) Fort Lauderdale, FL (branch of Everest Institute, Kendall, FL)

Gahanna, OH (branch of Everest College, Ontario, CA)

Grand Rapids, MI (main campus)

Hialeah, FL (branch of Everest Institute, Miami, FL)

Houston (Bissonnet), TX (branch of Everest College, Renton, WA)

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Houston (Hobby), TX (branch of Everest Institute, San Antonio, TX)

Jonesboro, GA (branch of Everest College, Ontario, CA)

Kalamazoo, MI (branch of Everest Institute, Grand Rapids, MI)

Marietta, GA (branch of Everest College, Reseda, CA)

Miami (Kendall), FL (main campus)

Miami, FL (main campus)

Norcross, GA (branch of Everest College, Gardena, CA)

Pittsburgh, PA (main campus)

Portland (Tigard), OR (branch of Everest College, Seattle, WA)

Rochester, NY (main campus)

San Antonio, TX (main campus)

Southfield, MI (main campus)

South Plainfield, NJ (branch of Everest Institute, Southfield, MI)

Silver Spring, MD (branch of Everest College, Portland, OR)

**Everest University** 

Tampa (Brandon), FL (branch of Everest University Tampa, FL)

Jacksonville, FL (branch of Everest University, Largo, FL)

Lakeland, FL (branch of Everest University, Largo, FL)

Largo, FL (main campus)

Melbourne, FL (branch of Everest University, Orlando, FL)

North Orlando, FL (main campus)

Orange Park, FL (branch of Everest University, Tampa, FL)

Pompano Beach, FL (main campus)

South Orlando, FL (branch of Everest University, North Orlando,

FL)

Tampa, FL (main campus)

WyoTech

Blairsville, PA (branch of WyoTech, Laramie, WY)

Daytona Beach, FL (main campus)

Fremont, CA (main campus)

Laramie, WY (main campus)

Long Beach, CA (main campus)

Sacramento, CA (branch of WyoTech, Laramie, WY)

**Heald College** 

Concord, CA (main campus)

Fresno, CA (main campus)

Hayward, CA (main campus)

Honolulu, HI (branch of Heald College, San Francisco)

Portland, OR (branch of Heald College, San Francisco)

Rancho Cordova, CA (main campus)

Roseville, CA (main campus)

Salinas, CA (main campus)

San Francisco, CA (main campus)

San Jose, CA (Milpitas) (main campus) Stockton, CA (main campus)

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|---|---------------------------------------|--|--|
| Everest College of Business, Technology, and Healthcare                     | Nepean, Ontario                       |  |  |
| All Canadian locations listed below are branches of Everest College         | New Market, Ontario                   |  |  |
| Canada, Inc.  | North York, Ontario                   |  |  |
| Barrie, Ontario   | Ottawa-East, Ontario                  |  |  |
| Brampton, Ontario   | Scarborough, Ontario                  |  |  |
| Hamilton City Centre, Ontario   | Sudbury, Ontario                      |  |  |
| Hamilton Mountain, Ontario  | Thunder Bay, Ontario                  |  |  |
| Kitchener, Ontario  | Toronto Central, Ontario              |  |  |
| London, Ontario   | Toronto College Park (South), Ontario |  |  |
| Mississauga. Ontario  | Windsor, Ontario                      |  |  |

# STATEMENT OF OWNERSHIP

Everest College is owned and operated by Florida Metropolitan University, Inc., a Florida Corporation. Florida Metropolitan University, Inc., is a wholly owned subsidiary of Rhodes Colleges, Inc., a Delaware Corporation. Rhodes Colleges, Inc., is a wholly owned subsidiary of Corinthian Colleges, Inc., a Delaware corporation.

| CORINTHIAN COL      | LEGES, INC.          |  |
|---------------------|----------------------|--|
| DIRECTORS           | OFFICERS             | TITLE  |
| Jack D. Massimino   | Jack D. Massimino    | Chairman of the Board  |
| Peter Waller        | Peter Waller         | Chief Executive Officer and Director                           |
| Terry Hartshorn     | Matthew Ouimet       | President and Chief Operating Officer                          |
| Paul R. St. Pierre  | Kenneth S. Ord       | Executive Vice President and Chief Financial Officer           |
| Linda Arey Skladany | Mark L. Pelesh       | Executive Vice President, Legislative and Regulatory Affairs   |
| Hank Adler          | William Buchanan     | Executive Vice President, Marketing                            |
| Alice T. Kane       | Beth Wilson          | Executive Vice President                                       |
| Robert Lee          | David Poldoian       | Chief Business Development Officer                             |
| Tim Sullivan        | Steve Quattrociocchi | Division President, CCi Online                                 |
| John Dionisio       | Janis Schoonmaker    | Division President, FMU Division                               |
|                     | Mike Benvenuti       | Division President, Everest Central                            |
|                     | Bob Bosic            | Division President, Everest West                               |
|                     | Dave Whiteford       | Division President, Everest South                              |
|                     | Stan A. Mortensen    | Executive Vice President, General Counsel and Corporate        |
|                     |                      | Secretary  |
|                     | Robert C. Owen       | Senior Vice President, Chief Accounting Officer                |
|                     | Anna Marie Dunlap    | Senior Vice President, Investor Relations & Corporate          |
|                     | -                    | Communications   |
|                     | Rick Simpson         | Senior Vice President and Chief Academic Officer               |
|                     | Carmella Cassetta    | Senior Vice President and Chief Information Officer            |
|                     | Jim Wade             | Senior Vice President, Human Resources                         |
| FLORIDA METROI      | POLITAN UNIVERSIT    | ΓY, INC.   |
| DIRECTORS           | OFFICERS             | TITLE  |
| I. I. D. Mandada    | Jack D. Massimino    | Chairman of the Board  |
| Jack D. Massimino   | Peter Waller         | Chief Executive Officer  |
| Peter Waller        | Matthew Ouimet       | President and Chief Operating Officer                          |
| Beth A. Wilson      | Kenneth S. Ord       | Executive Vice President and Chief Financial Officer           |
|                     | Beth A. Wilson       | Executive Vice President, Operations                           |
|                     | Stan A. Mortensen    | Senior Vice President, General Counsel and Corporate Secretary |
|                     | Robert C. Owen       | Treasurer and Assistant Secretary                              |
| RHODES COLLEGI      | FC INC               |  |
| DIRECTORS           | OFFICERS             | TITLE  |
| Jack D. Massimino   | Jack D. Massimino    | Executive Chairman   |
| Peter Waller        | Peter Waller         | Executive Chairman<br>Chief Executive Officer                  |
| Beth A. Wilson      | Matthew Ouimet       |  |
| Deul A. Wilson      |                      | President and Chief Operating Officer                          |
|                     | Kenneth S. Ord       | Executive Vice President and Chief Financial Officer           |
|                     | Beth A. Wilson       | Executive Vice President                                       |
|                     | Stan A. Mortensen    | Senior Vice President, General Counsel and Corporate Secretary |
|                     | Robert C. Owen       | Treasurer and Assistant Secretary                              |

# APPENDIX A: ADMINISTRATION AND FACULTY

| Mark E. Sullivan | Campus President                   |
|------------------|------------------------------------|
| Timothy Evans    | Director of Education              |
| Amy Hoss         | Director of Student Finance        |
| OPEN             | Director of Student Accounts       |
| Scott Lester     | Director of Admissions             |
| OPEN             | Director of Career Services        |
| Casey Murray     | High School Director of Admissions |
| Tammy Hartley    | Registrar                          |

# **FACULTY**

| PROGRAM CHAIRS       |                   |                              |                         |  |
|----------------------|-------------------|------------------------------|-------------------------|--|
| Chaity Gahan         | Medical Assistant |                              | BS, Concordia College   |  |
| Trudy Thomas         | Medical Insu      | rance Billing and Coding     | MBA, Ranford University |  |
| Cariee Gibson        | Dental Assistant  |                              |                         |  |
| Medical Assistant an | d Medical Ins     | surance Billing and Coo      | ling                    |  |
| Kathleen Kurth       |                   |                              |                         |  |
| Pamela Abernathy     |                   |                              |                         |  |
| Inez White-Johnson   |                   | AAS, Al-Med Academy          |                         |  |
| Latonja Melvin       |                   | AAS, Bryant-Stratton College |                         |  |
| Jaquell Gilbert      |                   | AAS, Bryant-Stratton College |                         |  |
|                      |                   |                              |                         |  |
|                      |                   |                              |                         |  |
|                      |                   |                              |                         |  |
|                      |                   |                              |                         |  |
| Dental Assistant     |                   |                              |                         |  |
| Lisa Godeman         |                   |                              |                         |  |
| Nakia Lock           |                   |                              |                         |  |
| Rita Cook AAS, F     |                   | AAS, Fox Valley Technica     | ıl College              |  |

# **APPENDIX B: TUITION AND FEES**

| Program                              | Program<br>Length | Credit<br>Units | Tuition           | Books and equipment (estimated) |
|--------------------------------------|-------------------|-----------------|-------------------|---------------------------------|
| Medical Assistant                    | 10 months         | 59              | \$17,944          | \$1429                          |
| Medical Insurance Billing And Coding | 8 months          | 47              | \$15,050          | \$1815                          |
| Pharmacy Technician                  | 8 months          | 47              | \$15,050          | \$853                           |
| Medical Administrative Assistant     | 8 months          | 47              | \$15,050          | \$1380                          |
| Massage Therapy                      | 9 months          | 55              | \$15,050          | \$1398                          |
| Dental Assistant                     | 8 months          | 47              | \$15,050          | \$860                           |
| Degree Programs                      |                   |                 |                   |                                 |
| Criminal Justice                     | 24 months         | 96              | \$350/credit hour | \$2937                          |
| Paralegal                            | 24 months         | 96              | \$350/credit hour | \$3440                          |
| Effective: July 1, 2010              |                   |                 |                   |                                 |

# **APPENDIX C: START DATES BY CAMPUS**

# **MODULAR PROGRAMS**

| Modular Programs<br>Day and Eve Schedule<br>2010 |           |  |
|--|-----------|--|
| Start Dates                                      | End Dates |  |
| 10/18/10   | 11/12/10  |  |
| 11/15/10   | 12/14/10  |  |
| 12/15/10   | 01/24/11  |  |

| Break Schedule<br>2010 |                     |  |
|------------------------|---------------------|--|
| Break                  | Dates               |  |
| Thanksgiving           | 11/25/10 - 11/28/10 |  |
| Winter Break           | 12/23/10 - 01/03/11 |  |

| Modular Programs<br>Day and Eve Schedule<br>2011 |           |  |
|--|-----------|--|
| Start Dates                                      | End Dates |  |
| 12/15/10   | 01/24/11  |  |
| 01/26/11   | 02/23/11  |  |
| 02/24/11   | 03/23/11  |  |
| 03/28/11   | 04/22/11  |  |
| 04/25/11   | 05/20/11  |  |
| 05/24/11   | 06/21/11  |  |
| 06/23/11   | 07/21/11  |  |
| 07/25/11   | 08/19/11  |  |
| 08/23/11   | 09/20/11  |  |
| 09/22/11   | 10/19/11  |  |
| 10/20/11   | 11/16/11  |  |
| 11/17/11   | 12/16/11  |  |
| 12/19/11   | 01/25/12  |  |

| Break Schedule<br>2011     |                     |  |  |
|----------------------------|---------------------|--|--|
| Break                      | Dates               |  |  |
| Winter Break               | 12/23/10 - 01/03/11 |  |  |
| Martin Luther King Jr. Day | 01/15/11 - 01/17/11 |  |  |
| Mod Break                  | 01/25/11            |  |  |
| President's Day            | 02/19/11 - 02/21/11 |  |  |
| Spring Break               | 03/24/11 - 03/27/11 |  |  |
| Mod Break                  | 05/23/11            |  |  |
| Memorial Day Break         | 05/28/11 - 05/30/11 |  |  |
| Mod Break                  | 06/22/11            |  |  |
| Independence Day Break     | 07/02/11 - 07/04/11 |  |  |
| Summer Break               | 07/22/11 - 7/24/11  |  |  |
| Mod Break                  | 08/20/11 - 08/22/11 |  |  |
| Labor Day Break            | 09/03/11 - 09/05/11 |  |  |
| Mod Break                  | 09/21/11            |  |  |
| Thanksgiving Break         | 11/24/11 – 11/27/11 |  |  |
| Winter Break               | 12/23/11 - 02/02/12 |  |  |

# ACADEMIC CALENDAR FOR QUARTER-BASED PROGRAMS

| FY 2010 – 2011 Academic Calendar |       |           |    |      |  |  |
|----------------------------------|-------|-----------|----|------|--|--|
| Summer Term Starts               |       | July      | 12 | 2010 |  |  |
| Summer Term Drop/Add             |       |           |    |      |  |  |
| Deadline                         |       | July      | 25 | 2010 |  |  |
| Mini-Term Starts                 |       | August    | 23 | 2010 |  |  |
| Mini-Term Drop/Add Deadline      |       | August    | 29 | 2010 |  |  |
| Labor Day Holiday                |       | September | 6  | 2010 |  |  |
| Micro-Term Starts                |       | September | 13 | 2010 |  |  |
| Summer Term Ends                 |       | October   | 3  | 2010 |  |  |
|                                  |       |           |    |      |  |  |
| Fall Break                       | From: | October   | 4  | 2010 |  |  |
|                                  | To:   | October   | 10 | 2010 |  |  |
|                                  |       |           |    |      |  |  |
| Fall Term Start                  |       | October   | 11 | 2010 |  |  |
| Fall Term Drop/Add Deadline      |       | October   | 24 | 2010 |  |  |
| Mini-Term Starts                 |       | November  | 22 | 2010 |  |  |
| Thanksgiving Day Holiday         | From: | November  | 25 | 2010 |  |  |
| <u> </u>                         | To:   | November  | 26 | 2010 |  |  |
| Mini-Term Drop/Add Deadline      |       | December  | 1  | 2010 |  |  |
| Micro-Term Starts                |       | December  | 13 | 2010 |  |  |
| Winter Holiday                   | From: | December  | 23 | 2010 |  |  |
|                                  | To:   | January   | 2  | 2011 |  |  |
| Classes Resume                   |       | January   | 3  | 2011 |  |  |
| Fall Term Ends                   |       | January   | 9  | 2011 |  |  |
| Winter Break                     | From: | January   | 10 | 2011 |  |  |
|                                  | To:   | January   | 16 | 2011 |  |  |
| M.L. King Jr. Birthday Holiday   |       | January   | 17 | 2011 |  |  |
| Winter Term Starts               |       | January   | 18 | 2011 |  |  |
| Winter Term Drop/Add Deadline    |       | January   | 31 | 2011 |  |  |
| Presidents' Day                  |       | February  | 21 | 2011 |  |  |
| Mini-Term Starts                 |       | February  | 28 | 2011 |  |  |
| Mini Term Drop/Add Deadline      |       | March     | 6  | 2011 |  |  |
| Micro-Term Starts                |       | March     | 21 | 2011 |  |  |
| Winter Term Ends                 |       | April     | 10 | 2011 |  |  |
| Spring Vacation                  | From: | April     | 11 | 2011 |  |  |
|                                  | To:   | April     | 17 | 2011 |  |  |
|                                  |       |           |    |      |  |  |
| Spring Term Starts               |       | April     | 18 | 2011 |  |  |
| Spring Term Drop/Add Deadline    |       | May       | 2  | 2011 |  |  |
| Memorial Day Holiday             |       | May       | 30 | 2011 |  |  |
| Mini-Term Starts                 |       | May       | 31 | 2011 |  |  |
| Mini Term Drop/Add Deadline      |       | June      | 6  | 2011 |  |  |
| Micro-Term Starts                |       | June      | 20 | 2011 |  |  |
| Independence Day Holiday         |       | July      | 4  | 2011 |  |  |
| Spring Term Ends                 |       | July      | 10 | 2011 |  |  |
| Summer Vacation                  | From: | July      | 11 | 2011 |  |  |
|                                  | To:   | July      | 17 | 2011 |  |  |

| FY 2011 – 2012 Academic Calendar |       |           |    |      |  |  |  |
|----------------------------------|-------|-----------|----|------|--|--|--|
| Summer Term Starts               |       | July      | 18 | 2011 |  |  |  |
| Summer Term Drop/Add             |       |           |    |      |  |  |  |
| Deadline                         |       | July      | 31 | 2011 |  |  |  |
| Mini-Term Starts                 |       | August    | 29 | 2011 |  |  |  |
| Mini-Term Drop/Add Deadline      |       | September | 4  | 2011 |  |  |  |
| Labor Day Holiday                |       | September | 5  | 2011 |  |  |  |
| Micro-Term Starts                |       | September | 19 | 2011 |  |  |  |
| Summer Term Ends                 |       | October   | 9  | 2011 |  |  |  |
|                                  |       |           |    |      |  |  |  |
| Fall Break                       | From: | October   | 10 | 2011 |  |  |  |
|                                  | To:   | October   | 16 | 2011 |  |  |  |
|                                  |       |           |    |      |  |  |  |
| Fall Term Start                  |       | October   | 17 | 2011 |  |  |  |
| Fall Term Drop/Add Deadline      |       | October   | 30 | 2011 |  |  |  |
| Thanksgiving Day Holiday         | From: | November  | 24 | 2011 |  |  |  |
|                                  | To:   | November  | 25 | 2011 |  |  |  |
| Mini-Term Starts                 |       | November  | 28 | 2011 |  |  |  |
| Mini-Term Drop/Add Deadline      |       | December  | 4  | 2011 |  |  |  |
| Micro-Term Starts                |       | December  | 19 | 2011 |  |  |  |
| Winter Holiday                   | From: | December  | 23 | 2011 |  |  |  |
| William Floriday                 | To:   | January   | 2  | 2012 |  |  |  |
| Classes Resume                   | 10.   | January   | 3  | 2012 |  |  |  |
| Fall Term Ends                   |       | January   | 15 | 2012 |  |  |  |
| Tail Telli Elias                 |       | January   | 10 | 2012 |  |  |  |
| M.L. King Jr. Birthday Holiday   |       | January   | 16 | 2012 |  |  |  |
| Winter Term Starts               |       | January   | 17 | 2012 |  |  |  |
| Winter Term Drop/Add Deadline    |       | January   | 30 | 2012 |  |  |  |
| Presidents' Day                  |       | February  | 20 | 2012 |  |  |  |
| Mini-Term Starts                 |       | February  | 27 | 2012 |  |  |  |
| Mini Term Drop/Add Deadline      |       | March     | 4  | 2012 |  |  |  |
| Micro-Term Starts                |       | March     | 19 | 2012 |  |  |  |
| Winter Term Ends                 |       | April     | 8  | 2012 |  |  |  |
| Spring Vacation                  | From: | April     | 9  | 2012 |  |  |  |
|                                  | To:   | April     | 15 | 2012 |  |  |  |
|                                  |       | 7.0       |    | 2012 |  |  |  |
| Spring Term Starts               |       | April     | 16 | 2012 |  |  |  |
| Spring Term Drop/Add Deadline    |       | April     | 29 | 2012 |  |  |  |
| Memorial Day Holiday             |       | May       | 28 | 2012 |  |  |  |
| Mini-Term Starts                 |       | May       | 29 | 2012 |  |  |  |
| Mini Term Drop/Add Deadline      |       | June      | 4  | 2012 |  |  |  |
| Micro-Term Starts                |       | June      | 18 | 2012 |  |  |  |
| Independence Day Holiday         |       | July      | 4  | 2012 |  |  |  |
| Spring Term Ends                 |       | July      | 8  | 2012 |  |  |  |
| Summer Vacation                  | From: | July      | 9  | 2012 |  |  |  |
| Camillor Vacation                | To:   | July      | 15 | 2012 |  |  |  |
|                                  | 10.   | July      | 10 | 2012 |  |  |  |

# **APPENDIX D: OPERATING HOURS**

| Office:            |   |
|--------------------|---|
| 8:00 am – 8:00 pm  | Monday – Thursday                         |
| 8:00 am – 6:00 pm  | Friday                                    |
| School:            |   |
| 6:00 am – 10:00 am | Monday – Friday Early Morning Modular     |
| 10:00 am – 2:00 pm | Monday – Friday Day Modular               |
| 2:00 pm – 6:00 pm  | Monday – Friday Afternoon Modular         |
| 6:00 pm – 10:00 pm | Monday – Friday Evening Modular           |
| 8:30 am – 4:30 pm  | Monday – Thursday Quarterly Day/Afternoon |
| 6:00 pm – 10:00 pm | Monday – Thursday Quarterly Evening       |